

1



2

## Devotion

Ex. 20:12 Honor your father and your mother, so that your days *may* be long in the land that the LORD your God is giving you.

Ex. 12:1 The LORD said to Moses and Aaron in the land of Egypt: 2 This month shall *mark* for you the beginning of months; it shall be the *first* month of the year for you. 3 Tell the whole congregation of Israel that on the tenth of this month they are to take a lamb for each *family*, a lamb for each household. 4 If a household is too small for a whole lamb, it shall join its closest neighbor in obtaining one; the lamb shall be divided in proportion to the number of people who eat of it. 5 Your lamb shall be without blemish, a year-old male; you *may* take it from the sheep or from the goats.

3

## Devotion Continued

6 You shall keep it until the *fourteenth* day of this month; then the whole assembled congregation of Israel shall slaughter it at twilight. 7 They shall take some of the blood and put it on the two doorposts and the lintel of the houses in which they eat it. 8 They shall eat the lamb that same night; they shall eat it roasted over the fire with unleavened bread and bitter herbs. 9 Do not eat any of it raw or boiled in water, but roasted over the fire, with its head, legs, and inner organs. 10 You shall let none of it remain until the morning; anything that remains until the morning you shall burn

11 This is how you shall eat it: your loins girded, your sandals on your feet, and your staff in your hand; and you shall eat it hurriedly. It is the passover of the LORD. 12 For I will pass through the land of Egypt that night, and I will strike down every firstborn in the land of Egypt, both human beings and animals; on all the gods of Egypt I will execute judgments: I am the LORD. 13 The blood shall be a sign for you on the houses where you live: when I see the blood, I will pass over you, and no plague shall destroy you when I strike the land of Egypt.

Ex. 12:14 This day shall be a day of remembrance for you. You shall celebrate it as a festival to the LORD; throughout your generations you shall observe it as a perpetual ordinance.  
NRSV

4

## Devotion Continued

- ◆ Faith transmission
- ◆ Generational
- ◆ The story for each generation

5

## My Hopes



- ◆ We pray
- ◆ We meet
- ◆ We discern a mission/vision in a form of a compelling story
- ◆ We discern next steps (worship, missions, outreach, discipleship) that are low stakes (unless we discern a BHAG)

6



## My Hopes Continued

We discern a discipleship process  
 We discern a leadership training process  
 We thrive in God's purpose for us



7

## Session One



- What does a thriving/healthy church look like
- How do we get there
  - Mission
  - Vision
- Mission and vision as a story
- Pathway for discernment
  - Prayer
  - Questions

8



## Session Two



- Mission and Vision
- Values
- Defining Goals
- Church Structure
- Church Schedule
- Discipleship Pathway

9

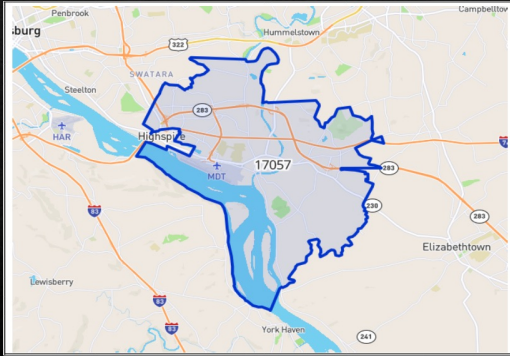
## Session Three



- Church Life Cycles
- SWOT Analysis

10

## Session Four



### Demographics

11

### Some Opening Thoughts

- Getting past our prejudices
- Differences is neutral
- Change (mourning loss)

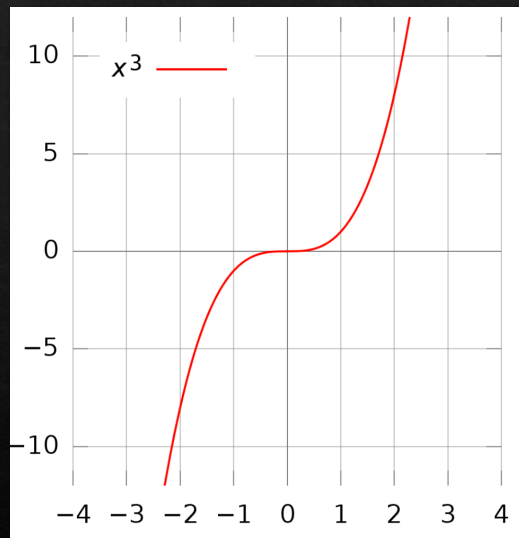


"Two children on their electronic devices." ©2011 Copyright Tony McNeill. Under Creative Commons (via wikimedia).

12



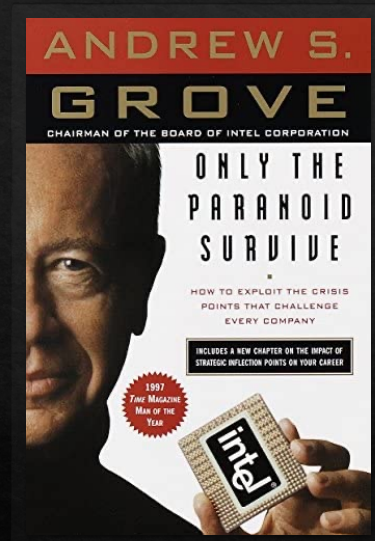
## Inflection points



"Plot of  $y=x^3$  with an inflection point at (0,0), which is also a stationary point." ©2006 Copyright Qualc1. Under Creative Commons (via wikimedia).

13

## Intel



14



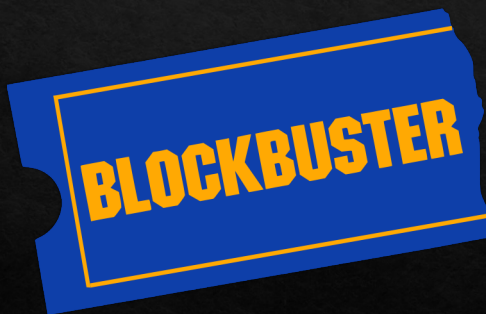
## IBM



Personal Computer Trinity. ©2019 Copyright Tim Colegrove. Under Creative Commons (via wikimedia).

15

## Netflix and Blockbuster

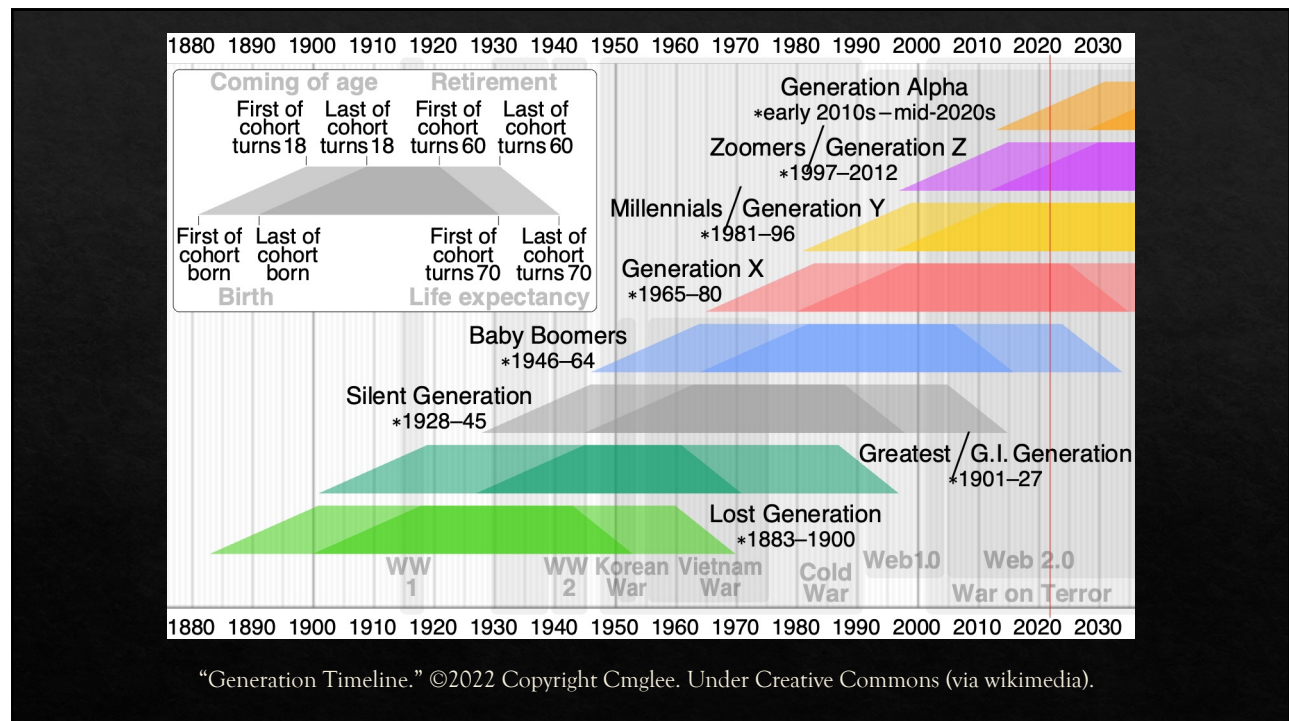


# NETFLIX

16

# Generational Theory

17



18

## Life Paradigm

- ◊ Silent Generation- “Be grateful you have a job”
- ◊ Baby Boomers- “You Owe Me”
- ◊ Generation X- “Relate to Me”
- ◊ Millennials- “Life is a cafeteria”
- ◊ Generation Z- “I’m Copying and hoping”

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 40-41)

19

## Sense of Identity

- ◊ Silent Generation- “I am humble”
- ◊ Baby Boomers- “I am valuable”
- ◊ Generation X- “I am valuable”
- ◊ Millennials- “I am awesome”
- ◊ Generation Z- “I am fluid”

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 40-41)

20



## Attitude Towards Authority

- ◇ Silent Generation- “Respect them”
- ◇ Baby Boomers- “Replace them”
- ◇ Generation X- “Endure them”
- ◇ Millennials- “Choose them”
- ◇ Generation Z- “Not sure I need them”

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 40-41)

21

## Role of Work

- ◇ Silent Generation- “Means for living”
- ◇ Baby Boomers- “Central focus”
- ◇ Generation X- “Irritant”
- ◇ Millennials- “Place to serve”
- ◇ Generation Z- “It’s my hobby”

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 40-41)

22

## Role of Relationships

- ◇ Silent Generation- “Significant”
- ◇ Baby Boomers- “Limited, useful”
- ◇ Generation X- “Central; caring”
- ◇ Millennials- “Unlimited; global”
- ◇ Generation Z- “Utilitarian”

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 40-41)

23

## Technology

- ◇ Silent Generation- “Hope to Outlive It”
- ◇ Baby Boomers- “Master It”
- ◇ Generation X- “Employ It”
- ◇ Millennials- “Enjoy It”
- ◇ Generation Z- “Hack It”

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 40-41)

24

## Market

- ◇ Silent Generation- “Goods”
- ◇ Baby Boomers- “Services”
- ◇ Generation X- “Experiences”
- ◇ Millennials- “Transformations”
- ◇ Generation Z- “Reinventions”

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 40-41)

25

## View of the future

- ◇ Silent Generation- “Seek to stabilize”
- ◇ Baby Boomers- “Create it!”
- ◇ Generation X- “Skeptical”
- ◇ Millennials- “You Only Live Once (YOLO)”
- ◇ Generation Z- “Fear of Missing Out (FOMO)”

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 40-41)

26



## The Mindset List

2004

2026

27

Who is the most recognizable sports icon?

28



29

Is Bill or Hillary Clinton more significant in  
American politics?

30





31

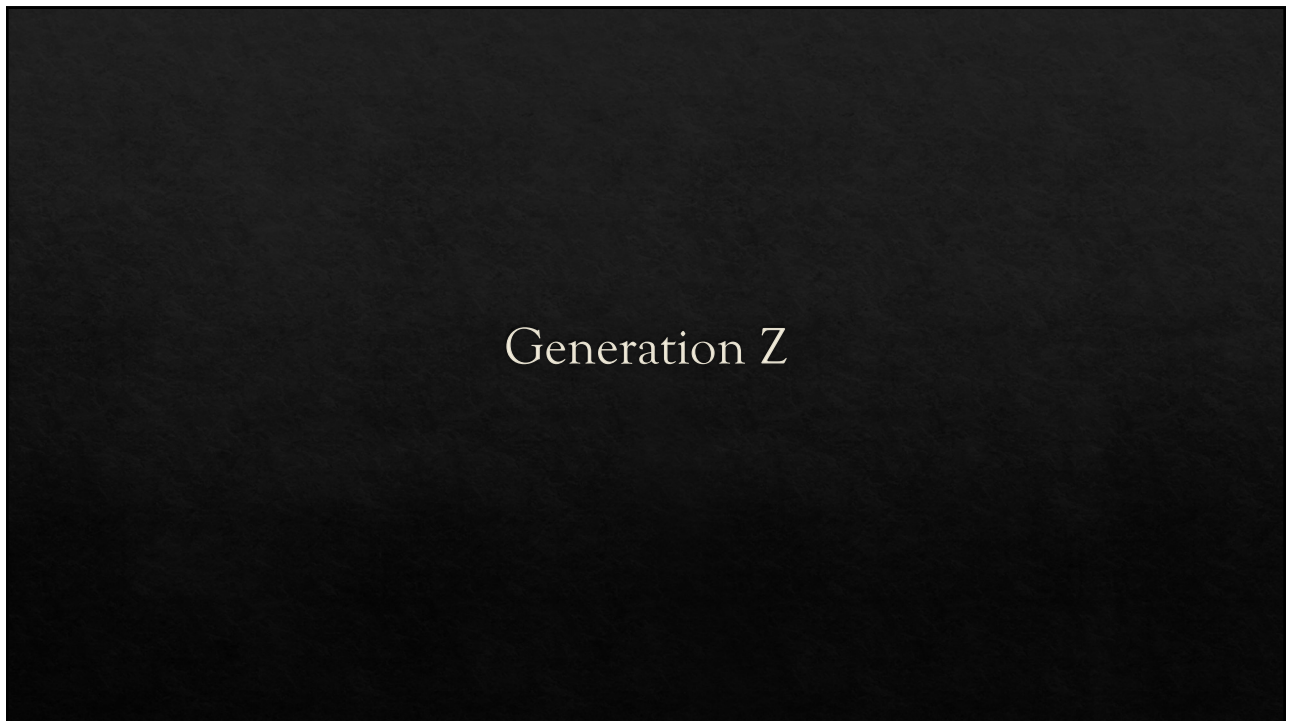
What website has always been with the class of  
2026?

32



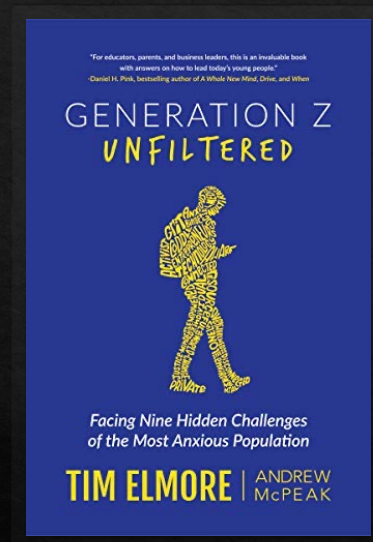


33



34

## Generation Z Unfiltered



35

## Elephant in the Room

Frustration

Fear

Fundamental Attribution Error



36

## Stories Have Power

- ◆ The stories we tell about young people matters
- ◆ Lovett Weems-assume the best until proven wrong

37

## Changing norms

- ◆ Community online-not in-person
- ◆ Beliefs individual-not corporate
- ◆ Identification is fluid-moving beyond male and female

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 21))

38



## Generation Z is:

- ◊ More private
- ◊ More anxious
- ◊ More restless
- ◊ More tech savvy

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 27-29)

39

## Generation Z is:

- ◊ More nurtured
- ◊ More entrepreneurial
- ◊ More redemptive

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 29-30)

40

## Paradoxes of Generation Z

- ◇ “They are independent yet dependent on parents.”
- ◇ “They are trendy yet traditional in practices.”
- ◇ “They are both often alone yet never alone.”
- ◇ “They have it so good yet have it so difficult.”



From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 31)

“Kids Tandem.” ©2007 Copyright Richard Masoner/Cyclelicious. Under Creative Commons (via wikimedia).

41

## Paradoxes of Generation Z

- ◇ “They experience virtually no dramatic moments yet feel so much drama.”
- ◇ “They are cognitively advanced yet emotionally behind.”
- ◇ “Their life is both authentic and artificial.”
- ◇ Their world is easy but very hard.”



From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 31)

“High school girls taking a group photo.” ©2016 Copyright 總統府. Under Creative Commons (via wikimedia).

42

## Ongoing Paradox with younger generations

- ◆ "The Extinction of Childlikeness."
- ◆ The Extension of Childishness."

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 31)

43

## Millennial's Different World than Z

- ◆ First gadget was likely an iPod
- ◆ First trophy was likely for participating
- ◆ First domestic memory of a Personal computer



From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 38)

"iPod Line as of 2014." ©2009 Copyright Kyro. Under Creative Commons (via wikimedia).

44



## Millennial's Different World than Z

- ◆ First global memories Iron  
Curtain falling/Operation  
Desert Storm
- ◆ First Severe Tragedy  
Columbine High School  
Massacre



From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 38)

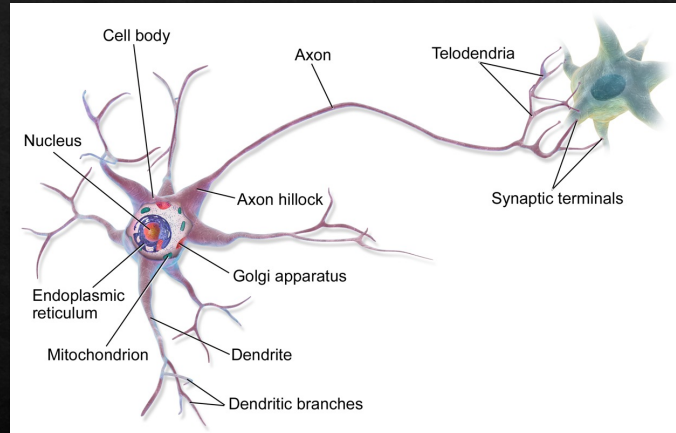
45

## The First Eighteen Years of Generation Z

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 43)

46

Physically different



“Multipolar Neuron.” ©2013 Copyright BruceBlaus. Under Creative Commons (via wikimedia).

47

## Differences

- ◆ TGIF (Twitter, Google, Instagram, Facebook)
- ◆ Sleeplessness
- ◆ Anxiety and Depression
- ◆ Poorer Memories



From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 46-48)

“Kids Tandem.” ©2007 Copyright Richard Masoner/Cyclelicious. Under Creative Commons (via wikimedia).

48

## Differences

- ◆ Diminished Attention Spans
- ◆ Impulsivity



From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 48-49)

"Attention Span." ©2014 Copyright Frédéric Poirot. Under Creative Commons (via flickr).

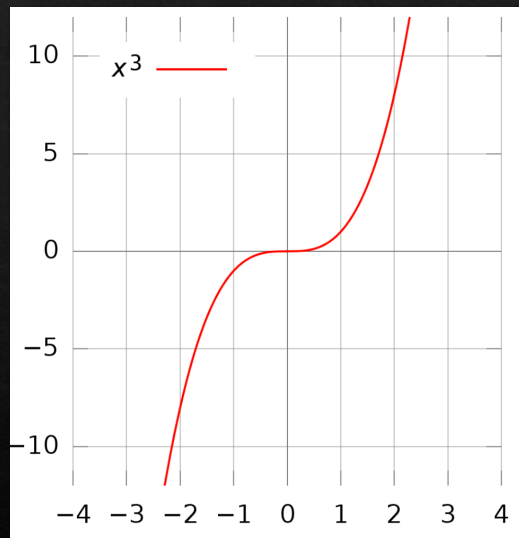
49

What are we willing to do or change to reach  
the next generation?

50



Inflection point



"Plot of  $y=x^3$  with an inflection point at (0,0), which is also a stationary point." ©2006 Copyright Qualc1. Under Creative Commons (via wikimedia).

51

Thoughts?

52

Are we willing to meet again?

53

Closing Thought



"The Father's Embrace." ©2015 Copyright Fr Lawrence Lew O.P. Under Creative Commons (via flickr).

54

# Closing Prayer