

The Next Generation

Opening Prayer and Devotional

Exodus 20:12 & Exodus 12:1-14

Faith transmission

Generational

The story for each generation

My hopes for our time together

- We pray
- We meet
- We discern a mission/vision/ in a form of a compelling story
- We discern next steps (worship, missions, outreach, discipleship) that are low stakes (unless we discern a BHAG)
- We discern a discipleship process
- We discern a leadership training process
- We thrive in God's purpose for us

Review

- Session 1
 - What does a thriving/healthy church look like
 - How do we get there
 - Mission
 - Vision
 - Mission and vision as a story
 - Pathway for discernment
 - Prayer
 - Questions
- Session 2
 - Mission and Vision
 - Values
 - Defining Goals
 - Church Structure
 - Church Schedule
 - Discipleship Pathway
- Session 3
 - Church Life Cycles
 - SWOT Analysis
- Session 4-Demographics

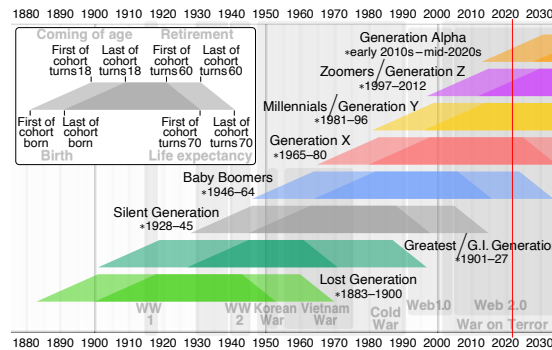
Some Opening Thoughts

- Getting past our prejudices
- Differences is neutral
- Change (mourning loss)

Inflection Points

- Intel and *Only the Paranoid Survive* by Andrew S. Grove
- IBM and the problem of personal computers
- Blockbuster vs Netflix

Generational Theory



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Life Paradigm

- Silent Generation- "Be grateful you have a job"
- Baby Boomers- "You Owe Me"
- Generation X- "Relate to Me"
- Millennials- "Life is a cafeteria"
- Generation Z- "I'm Copying and hoping"

From *Generation Z Unfiltered* by Tim Elmore & Andrew McPeak (pages 40-41)

Sense of Identity

- Silent Generation- "I am humble"
- Baby Boomers- "I am valuable"
- Generation X- "I am valuable"
- Millennials- "I am awesome"
- Generation Z- "I am fluid"

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Attitude Towards Authority

- Silent Generation- "Respect them"
- Baby Boomers- "Replace them"
- Generation X- "Endure them"
- Millennials- "Choose them"
- Generation Z- "Not sure I need them"

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Role of Work

- Silent Generation- “Means for living”
- Baby Boomers- “Central focus”
- Generation X- “Irritant”
- Millennials- “Place to serve”
- Generation Z- “It’s my hobby”

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Role of Relationships

- Silent Generation- “Significant”
- Baby Boomers- “Limited, useful”
- Generation X- “Central; caring”
- Millennials- “Unlimited; global”
- Generation Z- “Utilitarian”

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Technology

- Silent Generation- “Hope to Outlive It”
- Baby Boomers- “Master It”
- Generation X- “Employ It”
- Millennials- “Enjoy It”
- Generation Z- “Hack It”

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Market

- Silent Generation- “Goods”
- Baby Boomers- “Services”
- Generation X- “Experiences”
- Millennials- “Transformations”
- Generation Z- “Reinventions”

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View of the Future

- Silent Generation- “Seek to stabilize”
- Baby Boomers- “Create it!”
- Generation X- “Skeptical”
- Millennials- “You Only Live Once (YOLO)”
- Generation Z- “Fear of Missing Out (FOMO)”

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The Mindset List

- Class of 2004
- Class of 2026
 - Who is the most recognizable sports icon?
 - Is Bill or Hillary Clinton more significant in American politics
 - What website has always been with the class of 2026?

Generation Z Unfiltered by Tim Elmore & Andrew McPeak

Elephant in the Room

- Frustration
- Fear
- Fundamental Attribution Error

Stories Have Power

- The stories we tell about young people matters
- Lovett Weems-assume the best until proven wrong

Changing norms

- Community online-not in person
- Beliefs individual-not corporate
- Identification is fluid-moving beyond male and female

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Generation Z is:

- More private
- More anxious
- More restless
- More tech savvy
- More nurtured
- More entrepreneurial
- More redemptive

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Paradoxes of Generation Z:

- “They are independent yet dependent on parents.”
- “They are trendy yet traditional in practices.”
- “They are both often alone yet never alone.”
- “They have it so good yet have it so difficult.”
- “They experience virtually no dramatic moments yet feel so much drama.”
- “They are cognitively advanced yet emotionally behind.”
- “Their life is both authentic and artificial.”
- Their world is easy but very hard.”

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Millennial’s Different World than Z:

- First gadget was likely an iPod
- First trophy was likely for participating
- First domestic memory of a Personal computer
- First global memories Iron Curtain falling/Operation Desert Storm
- First Severe Tragedy Columbine High School Massacre

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The First Eighteen Years of Generation Z

Physically different

Differences

- TGIF (Twitter, Google, Instagram, Facebook)
- Sleeplessness
- Anxiety and Depression
- Poorer Memories
- Diminished Attention Spans
- Impulsivity

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What are we willing to do to or change to reach the next generation?

Inflection point?

Thoughts?

Are you willing to meet again?

Closing Thought-Prodigal Son

Closing Prayer