

Who is Our Neighbor?

Opening Prayer and Devotional

1 Thessalonians 1: 2-10

Modeling Jesus
Seeing Jesus in Us
Ringing Out

My hopes for our time together

- We pray
- We meet
- We discern a mission/vision/ in a form of a compelling story
- We discern next steps (worship, missions, outreach, discipleship) that are low stakes (unless we discern a BHAG)
- We discern a discipleship process
- We discern a leadership training process
- We thrive in God's purpose for us

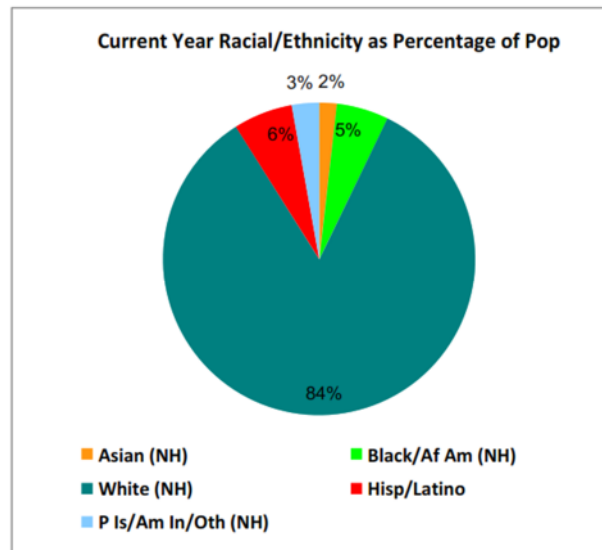
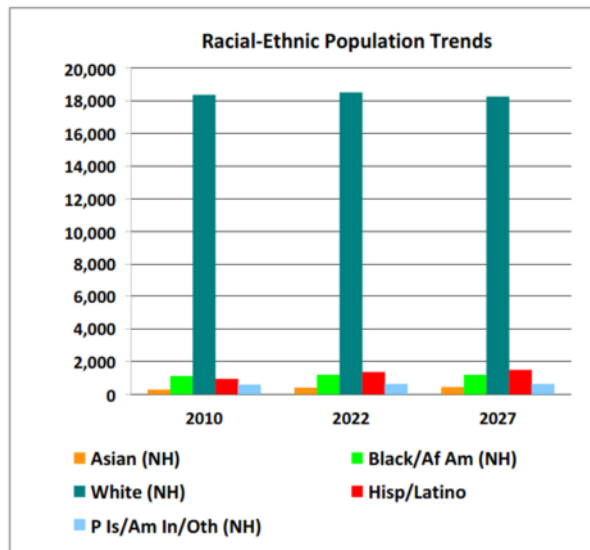
Review

- Session 1
 - What does a thriving/healthy church look like
 - How do we get there
 - Mission
 - Vision
 - Mission and vision as a story
 - Pathway for discernment
 - Prayer
 - Questions
- Session 2
 - Mission and Vision
 - Values
 - Defining Goals
 - Church Structure
 - Church Schedule
 - Discipleship Pathway
- Session 3
 - Church Life Cycles
 - SWOT Analysis

Demographics

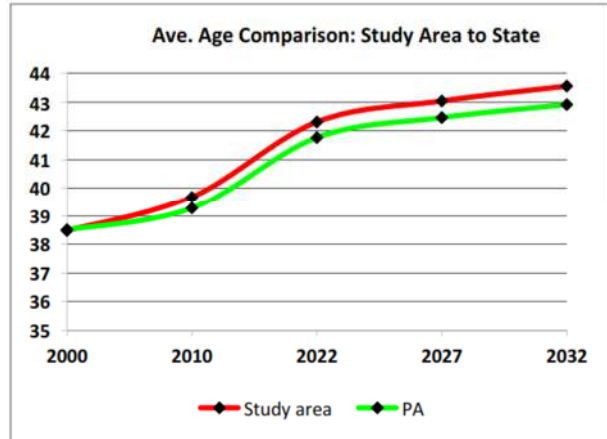
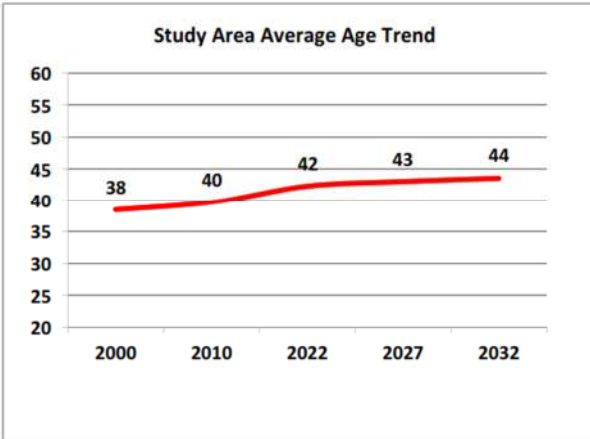


Population/Households & Family Trends					
	2000	2010	2022	2027	2032
Population	21,683	21,272	22,067	21,967	22,124
Population Change		-411	795	-100	157
Percent Change		-1.9%	3.7%	-0.5%	0.7%
Households	8,732	8,843	9,179	9,135	9,202
Households Change		111	336	-44	67
Percent Change		1.3%	3.8%	-0.5%	0.7%
Population / Households	2.48	2.41	2.40	2.40	2.40
Population / Households Change		-0.08	0.00	0.00	0.00
Percent Change		-3.1%	-0.1%	0.0%	0.0%
Families	2,500	2,648	2,745	2,732	
Families Change		148	97	-13	
Percent Change		5.9%	3.7%	-0.5%	

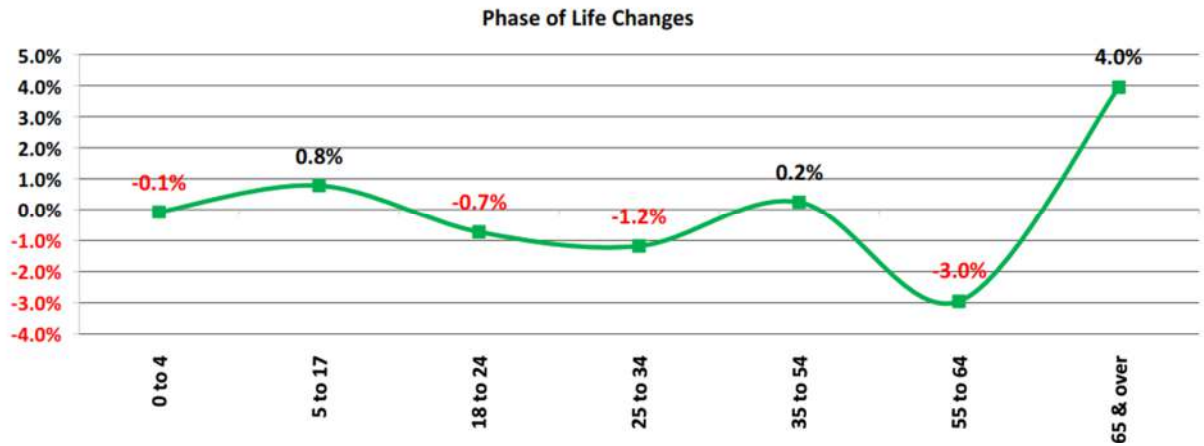


AGE

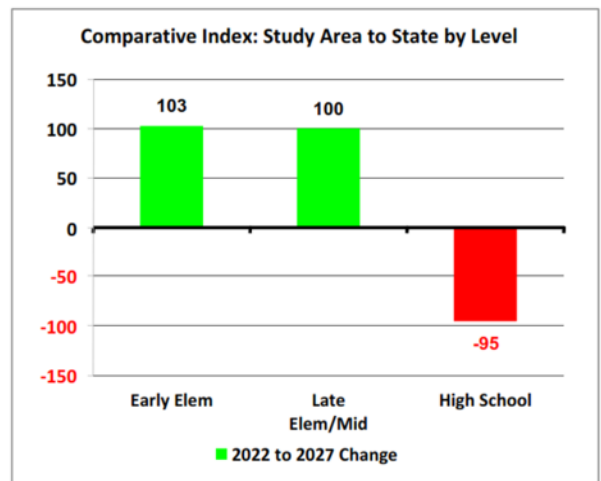
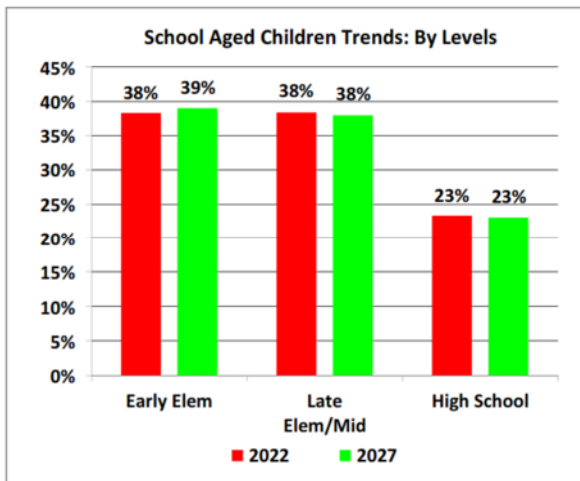
<i>Average Age Trends</i>	2000	2010	2022	2027	2032
Average Age: Study Area	38.48	39.68	42.31	43.04	43.55
Percent Change		3.1%	6.6%	1.7%	1.2%
Average Age: PA	38.51	39.27	41.77	42.46	42.91
Percent Change		2.0%	6.3%	1.7%	1.1%
Comparative Index	100	101	101	101	101
Median Age: Study Area	37	40	41	42	42

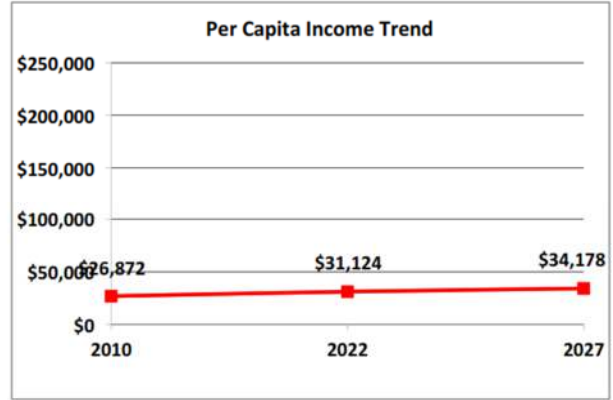
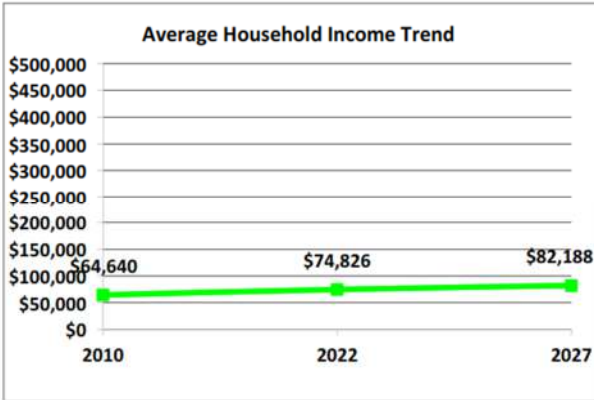


<i>Phase of Life</i>	2010	2022	2027	2032	2010%	2022%	2027%	2032%	Estimated 10 Year %pt Change 2022 - 2032
Before Formal Schooling									
Ages 0 to 4	1,162	1,182	1,169	1,172	5.5%	5.4%	5.3%	5.3%	-0.1%
Required Formal Schooling									
Ages 5 to 17	3,239	3,052	3,048	3,248	15.2%	13.8%	13.9%	14.6%	0.8%
College/Career Starts									
Ages 18 to 24	2,215	2,099	2,002	1,951	10.4%	9.5%	9.1%	8.8%	-0.7%
Singles & Young Families									
Ages 25 to 34	2,532	2,734	2,630	2,490	11.9%	12.4%	12.0%	11.2%	-1.2%
Families & Empty Nesters									
Ages 35 to 54	6,012	5,239	5,132	5,332	28.3%	23.7%	23.4%	24.0%	0.2%
Enrichment Years Sing/Couples									
Ages 55 to 64	2,872	3,151	2,825	2,517	13.5%	14.3%	12.9%	11.3%	-3.0%
Retirement Opportunities									
Age 65 and over	3,240	4,611	5,160	5,525	15.2%	20.9%	23.5%	24.8%	4.0%



School Aged Children	2010	2022	2027	2010%	2022%	2027%	Estimated 5 Year %pt Change 2022 - 2027
Early Elementary							
Ages 5 to 9	1,156	1,169	1,189	35.7%	38.3%	39.0%	0.7%
Late Elementary-Middle School							
Ages 10 to 14	1,259	1,171	1,157	38.9%	38.4%	37.9%	-0.4%
High School							
Ages 15 to 17	825	712	703	25.5%	23.3%	23.1%	-0.3%





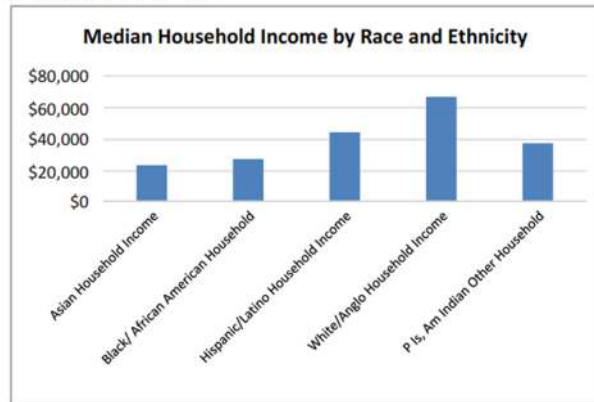
Income Trends	2010	2022	2027	2010%	2022%	2027%	Estimated 5 Year %pt Change 2022 - 2027
Households							
Less than \$10,000	448	616	558	5.1%	6.7%	6.1%	-0.6%
\$10,000 to \$14,999	392	318	378	4.4%	3.5%	4.1%	0.7%
\$15,000 to \$24,999	802	767	700	9.1%	8.4%	7.7%	-0.7%
\$25,000 to \$34,999	1,121	846	686	12.7%	9.2%	7.5%	-1.7%
\$35,000 to \$49,999	1,208	1,117	951	13.7%	12.2%	10.4%	-1.8%
\$50,000 to \$74,999	1,740	1,890	1,582	19.7%	20.6%	17.3%	-3.3%
\$75,000 to \$99,999	1,579	1,450	1,536	17.9%	15.8%	16.8%	1.0%
\$100,000 to \$149,999	1,130	1,359	1,555	12.8%	14.8%	17.0%	2.2%
\$150,000 to \$199,999	293	531	673	3.3%	5.8%	7.4%	1.6%
\$200,000 or more	130	284	516	1.5%	3.1%	5.6%	2.6%
Totals	8,843	9,178	9,135				

Income Trends	2022	2027	2022%	2027%	Estimated 5 Year %pt Change 2022 - 2027
Families					
Less than \$10,000	245	237	4.3%	4.2%	-0.12%
\$10,000 to \$14,999	119	112	2.1%	2.0%	-0.11%
\$15,000 to \$24,999	340	331	6.0%	5.8%	-0.12%
\$25,000 to \$34,999	487	548	8.5%	9.6%	1.12%
\$35,000 to \$49,999	558	545	9.8%	9.6%	-0.17%
\$50,000 to \$74,999	1,152	1,134	20.2%	20.0%	-0.20%
\$75,000 to \$99,999	1,038	1,024	18.2%	18.0%	-0.14%
\$100,000 to \$149,999	1,084	1,075	19.0%	18.9%	-0.05%
\$150,000-\$199,999	406	397	7.1%	7.0%	-0.12%
\$200,000 or more	285	279	5.0%	4.9%	-0.08%
Totals	5,714	5,682			

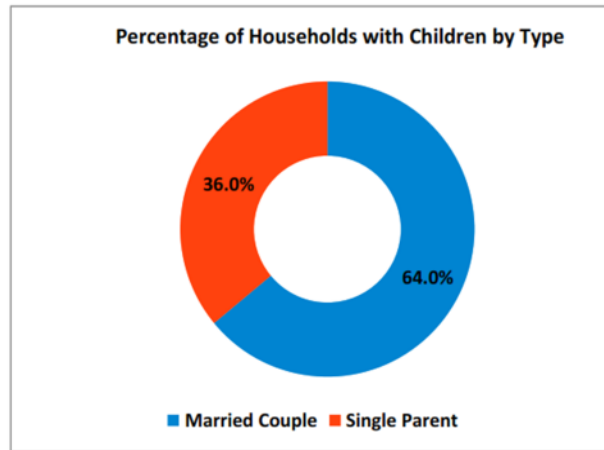
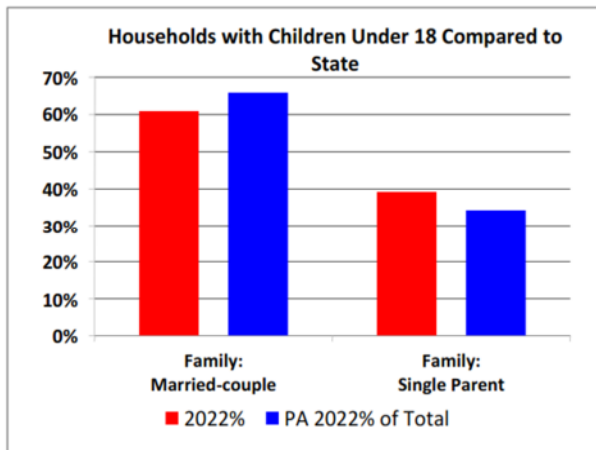
MEDIAN INCOME BY RACE AND ETHNICITY

Median income by race and ethnicity is a subset of household income. Median income is that point where there are as many households with incomes greater than the median as there are households with incomes less than the median.

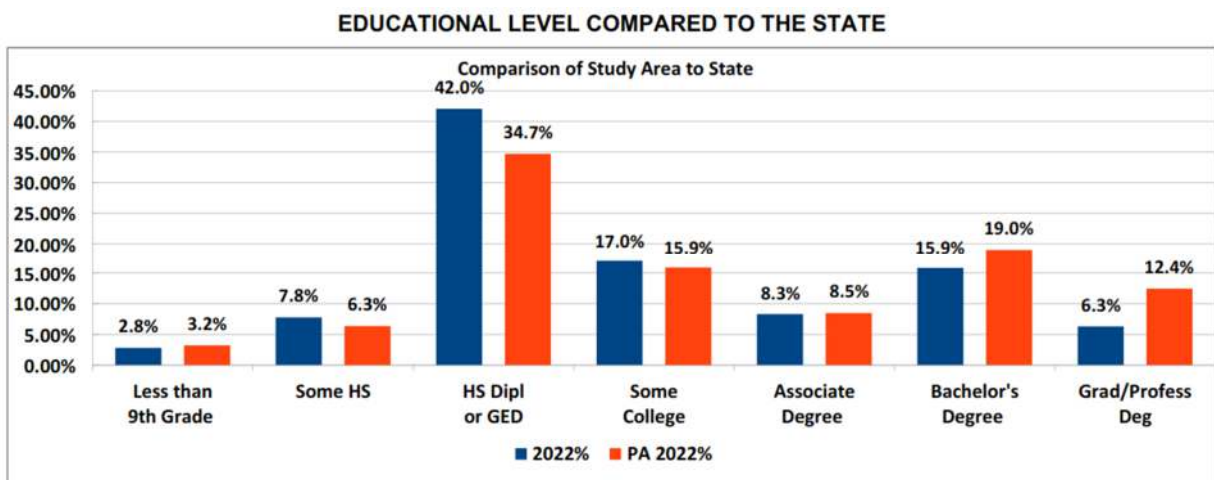
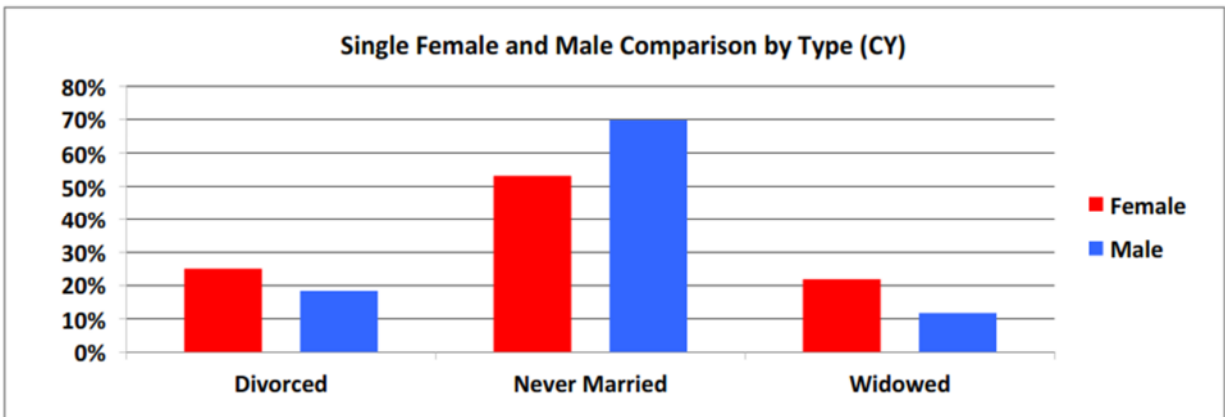
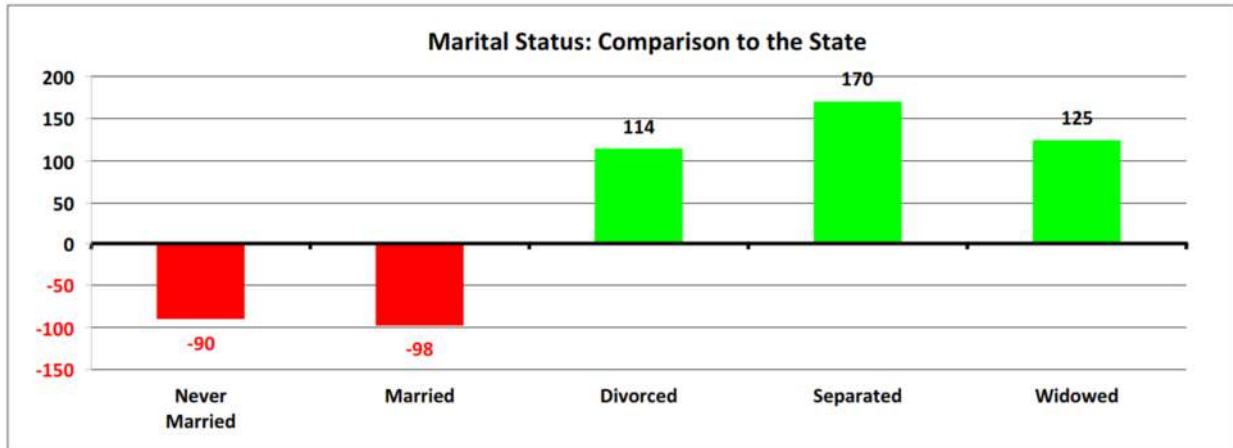
Median Income by Race and Ethnicity	2022
Asian Household Income	\$23,749
Black/ African American Household Income	\$27,631
Hispanic/Latino Household Income	\$44,509
White/Anglo Household Income	\$66,841
P Is, Am Indian Other Household Income	\$37,499
Average	\$40,046



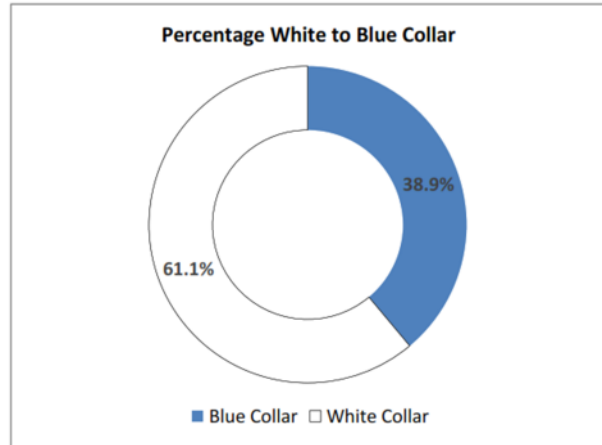
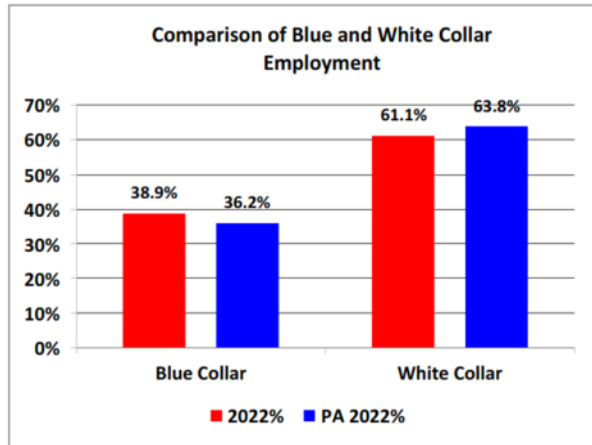
Households	2010	2022	2027	2010%	2022%	2027%	Estimated 5 Year %pt Change 2022 - 2027
Households with Children under 18							
Married Couple	1,520	1,224	1,203	60.9%	64.0%	64.3%	0.3%
Single Parent	977	689	669	39.1%	36.0%	35.7%	-0.3%



	2010	2022	2027	2010%	2022%	2027%	2010 to 2027 %pt Change
Population by Marital Status: Age 15+							
Never Married	5,437	5,548	5,614	30.3%	29.9%	30.4%	0.2%
Married	9,283	8,754	8,502	51.7%	47.2%	46.1%	-5.6%
Divorced	1,587	2,008	2,171	8.8%	10.8%	11.8%	2.9%
Separated	370	660	598	2.1%	3.6%	3.2%	1.2%
Widowed	1,289	1,575	1,567	7.2%	8.5%	8.5%	1.3%



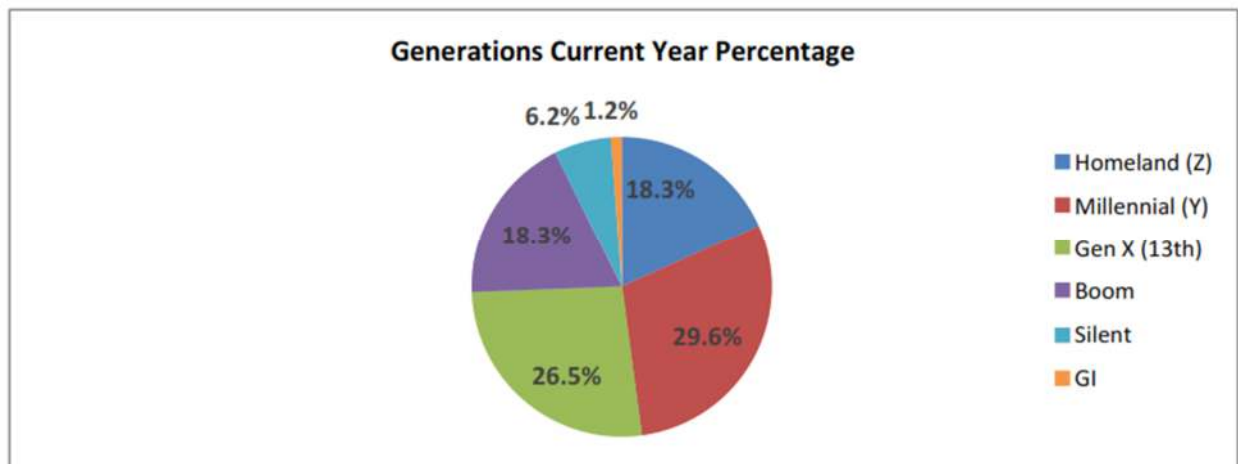
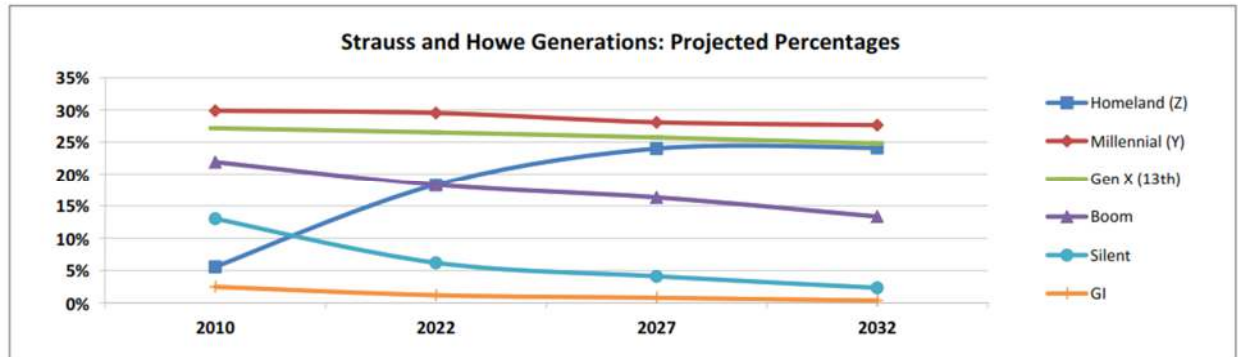
	2010	2022	2027	PA 2022%	2022 Study Area-State Comp Index	The overall educational attainment of the adults in this community is lower than the state.
Population by Educational Attainment: 25+						
Less than 9th Grade	2.6%	2.8%	2.7%	3.2%	87	
Some HS	9.4%	7.8%	7.5%	6.3%	122	
HS Dipl or GED	44.3%	42.0%	41.8%	34.7%	121	
Some College	18.0%	17.0%	17.1%	15.9%	107	
Associate Degree	6.9%	8.3%	8.5%	8.5%	98	
Bachelor's Degree	13.2%	15.9%	16.1%	19.0%	83	
Grad/Profess Deg	5.7%	6.3%	6.3%	12.4%	51	



EMPLOYED CIVILIAN POPULATION BY OCCUPATION

	2022	PA 2022	Comp. Index	Interpretation
Employed Civilian Pop 16+ by Occupation				
Bldg Maintenance & Cleaning	3.3%	3.4%	98	At about the state average.
Construction	8.3%	7.7%	108	At about the state average.
Farming, Fishing, & Forestry	0.1%	0.4%	28	Well below the state average.
Food Preparation Serving	5.5%	5.5%	101	At about the state average.
Healthcare Support	4.0%	3.7%	108	At about the state average.
Managerial Executive	12.1%	15.2%	79	Well below the state average.
Office Admin	18.1%	11.7%	155	Well above the state average.
Personal Care	3.4%	2.7%	129	Well above the state average.
Production Transportation	15.9%	14.5%	110	Well above the state average.
Prof Specialty	16.5%	23.7%	70	Well below the state average.
Protective	2.3%	2.0%	115	Well above the state average.
Sales	10.4%	9.6%	109	At about the state average.

Name	S & H Type	Initial Birth	Final Birth	2010	2022	2027	2032
Homeland (Z) Artist		2005	2025	1,161	5.5%	3,988	24.3%
Millennial (Y) Hero		1982	2004	6,275	29.9%	6,442	28.4%
Gen X (13th) Nomad		1961	1981	5,705	27.2%	5,784	26.0%
Boom Prophet		1946	1960	4,598	21.9%	3,984	16.5%
Silent Artist		1925	1945	2,727	13.0%	1,345	4.1%
GI Hero		1901	1924	514	2.5%	251	0.8%
Totals:				20,980	100.0%	21,795	100%
						21,462	100%
							20,483
							100.0%



	2022	2022%	State %	Comp Index	Relative to the PA State Ave.
Mosaic Segments					
J34 Autumn Years - Suburban Sophisticates	1,003	11.1%	5.8%	190	Well above the state average
I31 Family Union - Hard Working Values	713	7.9%	3.0%	260	Well above the state average
E20 Thriving Boomers - No Place Like Home	677	7.5%	4.2%	176	Well above the state average
J36 Autumn Years - Settled and Sensible	602	6.7%	5.8%	115	Somewhat above the state average
L42 Blue Sky Boomers - Rooted Flower Power	599	6.6%	2.3%	292	Well above the state average
O51 Singles and Starters - Digitally Savvy	562	6.2%	3.3%	187	Well above the state average
K40 Significant Singles - Bohemian Groove	434	4.8%	1.7%	283	Well above the state average

C14 Booming with Confidence - Boomers and Boomerangs	230	2.5%	2.0%	130	Well above the state average
M45 Families in Motion - Growing and Expanding	217	2.4%	2.1%	117	Somewhat above the state average
Q64 Golden Year Guardians - Established in Society	377	4.2%	3.9%	107	About average for the state
E21 Thriving Boomers - Unspoiled Splendor	366	4.0%	3.6%	114	Somewhat above the state average
R66 Aspirational Fusion - Ambitious Dreamers	286	3.2%	1.9%	166	Well above the state average
C11 Booming with Confidence - Sophisticated City Dwellers	285	3.2%	3.5%	91	Somewhat below the state average
P56 Cultural Connections - Mid-Scale Medley	247	2.7%	0.8%	340	Well above the state average
I30 Family Union - Potlucks and the Great Outdoors	235	2.6%	3.3%	78	Somewhat below the state average

Personal Growth	34.8%	7.1%	34.9%	8.4%	100	85
Addiction support groups	27.5%	6.9%	27.9%	7.4%	99	93
Health/weight loss programs	28.6%	4.4%	27.4%	4.7%	105	93
Membership and leadership training	32.2%	5.0%	34.3%	6.9%	94	73
Opportunities to develop personal relationships	50.5%	14.3%	48.8%	17.1%	104	84
Practical training seminars (money management, computer skills, etc.)	35.3%	5.0%	36.4%	6.0%	97	84

Family Support and Intervention Services	33.0%	7.3%	33.6%	9.2%	98	79
Daycare/After-School Programs	20.7%	4.5%	20.9%	5.6%	99	80
Crisis support groups	40.0%	8.5%	40.6%	10.2%	98	84
Family oriented activities	43.7%	12.5%	40.9%	15.7%	107	80
Marriage enrichment	30.3%	5.7%	33.4%	8.4%	91	67
Parenting development	24.7%	5.1%	26.5%	6.5%	93	78
Personal/family counseling	38.4%	7.3%	39.2%	8.6%	98	85

Community Involvement and Advocacy Programs	43.3%	10.3%	43.3%	11.5%	100	90
Adult social activities	53.5%	9.8%	52.6%	11.6%	102	85
Involvement in social causes	46.5%	12.6%	46.2%	12.7%	101	99
Mission trips and global outreach	26.9%	5.8%	30.8%	7.7%	88	74
Opportunities for volunteering in the community	50.4%	13.1%	49.5%	14.6%	102	89
Social justice advocacy work	39.4%	10.4%	37.5%	10.9%	105	96

Community Activities or Cultural Programs	40.4%	8.4%	40.2%	10.3%	101	82
Cultural programs (music, drama, art)	45.4%	7.9%	43.8%	8.9%	104	88
Holiday programs/activities	52.9%	12.7%	50.5%	14.9%	105	85
Seniors/retiree activities	46.3%	12.3%	45.0%	13.8%	103	90
Singles or college-age groups	25.0%	4.4%	25.6%	6.3%	98	70
Size of church congregation	37.6%	5.9%	40.8%	6.8%	92	87
Small groups (i.e., life groups, personal interest groups)	47.5%	7.8%	46.7%	10.7%	102	73
Youth social activities	28.5%	8.0%	28.9%	10.8%	99	74

Religious/Spiritual Programs	37.0%	16.2%	36.4%	20.0%	101	81
Bible or Scripture study/prayer groups	30.0%	9.3%	32.3%	14.9%	93	62
Celebration of sacraments	31.7%	20.8%	32.3%	21.2%	98	98
Contemporary worship experiences	41.7%	8.2%	40.3%	11.1%	104	74
Online or virtual worship experiences	34.3%	8.3%	36.8%	11.1%	93	75
Quality sermons	40.8%	25.4%	36.3%	33.3%	112	76
Religious education for children	28.5%	12.9%	27.5%	17.1%	104	75
Spiritual discussion groups	35.8%	8.6%	38.9%	11.1%	92	77
Traditional worship experiences	41.1%	21.4%	39.1%	24.3%	105	88
Warm and friendly encounters	48.7%	30.5%	44.1%	35.8%	110	85

Concerns About Personal Health & Life							
Study Area Compared to National Average	Study Area		National Average		Modest Concern	Significant Concern	
	Modest Concern	Significant Concern	Modest Concern	Significant Concern			
Alcohol/drug abuse	16.0%	4.7%	15.1%	5.5%	106	85	
Anger management/losing my temper	30.7%	4.9%	30.0%	5.6%	102	87	
Bullying (including cyber-bullying)	26.7%	11.5%	26.0%	12.9%	103	90	
Depression	37.1%	11.7%	35.8%	12.3%	104	95	
Finding a mate/spouse	14.0%	6.6%	13.6%	6.7%	102	99	
Getting over the past/dealing with guilt	35.5%	9.1%	37.4%	9.2%	95	99	
Losing weight/diet issues	45.8%	17.8%	46.4%	18.4%	99	96	
Making friends / loneliness	37.3%	10.4%	38.2%	10.4%	98	100	
Mental health issues	34.3%	14.7%	33.7%	14.5%	102	101	
Ongoing impact of COVID-19	37.6%	53.4%	38.3%	51.3%	98	104	
Personal health problems	54.0%	18.0%	54.6%	17.0%	99	106	
Sexual abuse	14.2%	7.8%	13.8%	9.2%	103	85	
Sexual addiction/pornography	11.4%	3.8%	11.2%	4.5%	102	84	
Struggling with my sexual orientation	6.4%	2.5%	5.3%	2.3%	120	112	
Unemployment/Losing my job	26.4%	13.2%	23.9%	12.4%	111	106	
Personal Life Average	28.5%	12.7%	28.2%	12.8%	101	99	

Concerns About Home and Family							
Study Area Compared to National Average	Study Area		National Average			Modest Concern	Significant Concern
	Modest Concern	Significant Concern	Modest Concern	Significant Concern			
Avoiding homelessness	19.5%	8.3%	19.1%	9.3%		102	89
Balancing work & family	31.9%	9.9%	30.5%	10.4%		104	96
Caring for aging parents	25.6%	18.1%	25.4%	16.2%		101	112
Child who is gay, lesbian, bisexual or transgender	10.5%	3.5%	9.7%	4.6%		109	76
Conflict resolution/arguing too much	33.0%	7.5%	31.2%	7.5%		106	100
Divorce	11.4%	4.0%	11.8%	4.6%		97	87
Domestic violence in my family	8.8%	2.8%	7.8%	3.5%		112	82
Health crisis/illness	49.7%	23.2%	48.9%	23.4%		102	99
Marriage problems	18.7%	4.7%	19.9%	5.2%		94	89
Quality of children's education	22.5%	17.3%	24.0%	19.7%		94	88
Raising a teen	15.4%	6.0%	14.1%	7.4%		110	81
Raising children as a single parent	10.7%	3.9%	9.9%	5.0%		108	78
Stress/time to relax	48.1%	15.4%	46.1%	15.6%		104	99
Struggles with adult children	25.7%	6.7%	24.5%	6.8%		105	98
Time for friends/family	51.0%	13.5%	47.6%	14.3%		107	94
Home and Family Average	25.5%	9.7%	24.7%	10.2%		103	94

Concerns About Community							
Study Area Compared to National Average	Study Area		National Average			Modest Concern	Significant Concern
	Modest Concern	Significant Concern	Modest Concern	Significant Concern			
Illegal immigration	29.8%	18.2%	29.2%	20.0%		102	91
Racism/racial injustice	37.6%	22.8%	36.4%	25.3%		103	90
Social media & internet	39.0%	12.5%	38.4%	14.4%		102	86
Social & political tensions/discord	42.7%	31.7%	41.2%	34.0%		104	93
Violence in my neighborhood	28.5%	6.9%	30.7%	7.3%		93	95
Community Average	35.5%	18.4%	35.2%	20.2%		101	91

Concerns about Careers and Financial Matters							
Study Area Compared to National Average	Study Area		National Average			Modest Concern	Significant Concern
	Modest Concern	Significant Concern	Modest Concern	Significant Concern			
Day-to-day financial matters	42.7%	16.8%	42.9%	16.1%		99	104
Financing the future/savings/retirement	46.3%	23.5%	46.8%	23.0%		99	102
Reaching my goals/being successful	41.5%	14.0%	40.3%	14.3%		103	98
Satisfying job/career	29.9%	15.1%	29.1%	13.9%		103	109
Will & estate planning	41.3%	10.4%	40.6%	10.3%		102	101
Career and Financial Average	40.3%	16.0%	39.9%	15.5%		101	103

Concerns about Future Hopes and Possibilities							
Study Area Compared to National Average	Study Area		National Average				
	Modest Concern	Significant Concern	Modest Concern	Significant Concern		Modest Concern	Significant Concern
Fear of the future or the unknown	50.2%	22.7%	50.5%	21.2%		99	107
Fulfilling marriage/romance & intimacy	30.3%	10.7%	31.3%	10.7%		97	100
Making the right choices/finding direction	46.0%	14.0%	45.2%	14.7%		102	95
Spiritual issues/religion	27.0%	7.4%	27.6%	9.2%		98	80
Future Hopes and Possibilities Average	38.4%	13.7%	38.7%	14.0%		99	98

Priority List	Top 15 of 44 Life Concerns			
	Ranked by greatest concerns			
	Ranking	Concern	Ratio	Strength of Concern
	1	Ongoing impact of COVID-19	21.7	Extremely Strong Concern
	2	Social & political tensions/discord	6.7	Very Strong Concern
	3	Health crisis/illness	4.4	Very Strong Concern
	4	Financing the future/savings/retirement	4.4	Very Strong Concern
	5	Fear of the future or the unknown	4.1	Very Strong Concern
	6	Racism/racial injustice	3.9	Strong Concern
	7	Personal health problems	3.1	Strong Concern
	8	Losing weight/diet issues	2.9	Strong Concern
	9	Illegal immigration	2.7	Strong Concern
	10	Day-to-day financial matters	2.6	Strong Concern
	11	Caring for aging parents	2.6	Strong Concern
	12	Stress/time to relax	2.5	Strong Concern
	13	Quality of children's education	2.4	Strong Concern
	14	Satisfying job/career	2.2	Strong Concern
	15	Reaching my goals/being successful	2.2	Strong Concern

From Outside: Reasons for non-participation in a religious congregation or religious community			
Study Area Compared to National Average			
About Personal Life	Study Area	US Average	Comparative Index
Couldn't find right faith community in the area	25.0%	27.5%	91
Demands of raising children	19.8%	17.8%	111
Moved from community	19.2%	21.1%	91
No time/less time available	30.9%	28.7%	108
Average of Personal Life	23.7%	23.8%	100

About Personal Faith	Study Area	US Average	Comparative Index
Don't believe in God	29.0%	29.4%	99
No longer believe	29.5%	28.4%	104
Unsure about personal beliefs	32.7%	29.5%	111
Wasn't relevant to my life	47.3%	45.8%	103
Average of About Personal Faith	34.6%	33.3%	104

About the Church	Study Area	US Average	Comparative Index
Boring/uninteresting	35.7%	35.6%	100
Conflicts in religious community	26.4%	26.7%	99
Didn't develop friendships	20.9%	21.7%	96
Didn't feel welcome	22.9%	24.0%	95
Didn't have desired children's/youth programs	12.7%	12.5%	102
Didn't have opportunity to serve/use skills	18.4%	16.9%	109
Disillusionment with religion	47.6%	45.8%	104
Don't trust organized religion	51.0%	50.9%	100
Don't trust religious leaders	50.3%	51.5%	98
Never been invited	13.6%	13.5%	101
Not current/old-fashioned	32.3%	30.4%	106
Religion too focused on money	56.2%	55.5%	101
Religious People too Judgmental	51.8%	54.8%	94
Strict/inflexible beliefs	38.7%	39.0%	99
Too progressive/moving away from traditional values	21.2%	21.1%	100
Wasn't supportive during crisis/time of need	20.1%	19.8%	101
Worship/music style	20.3%	20.9%	97
Average About the Church	31.8%	31.8%	100

Priority List	Top 10 of 25 Reasons for people outside a religious congregation or community for not participating		
	Ranking	Concern	Strength of Reason
	1	Religion too focused on money	Strong Reason
	2	Religious People too Judgmental	Strong Reason
	3	Don't trust organized religion	Strong Reason
	4	Disillusionment with religion	Strong Reason
	5	Don't trust religious leaders	Somewhat Strong Reason
	6	Wasn't relevant to my life	Somewhat Strong Reason
	7	Strict/inflexible beliefs	Somewhat Strong Reason
	8	Don't believe in God	Somewhat Strong Reason
	9	No longer believe	Moderate Reason
	10	Not current/old-fashioned	Moderate Reason

Are you willing to meet again?

Closing Thought-Won't You Be My Neighbor?

Closing Prayer