



## Devotion

1Th. 1:2 We always thank God for all of you and pray for you constantly. 3 As we pray to our God and Father about you, we think of your faithful work, your loving deeds, and the enduring hope you have because of our Lord Jesus Christ.

1Th. 1:4 We know, dear brothers and sisters, that God loves you and has chosen you to be his own people. 5 For when we brought you the Good News, it was not only with words but also with power, for the Holy Spirit gave you full assurance that what we said was true. And you know of our concern for you from the way we lived when we were with you. 6 So you received the message with joy from the Holy Spirit in spite of the severe suffering it brought you. In this way, you imitated both us and the Lord. 7 As a result, you have become an example to all the believers in Greece—throughout both Macedonia and Achaia.

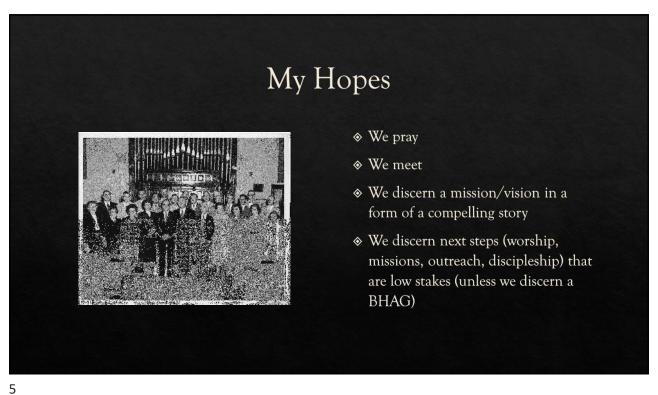
1Th. 1:8 And now the word of the Lord is ringing out from you to people everywhere, even beyond Macedonia and Achaia, for wherever we go we find people telling us about your faith in God. We don't need to tell them about it, 9 for they keep talking about the wonderful welcome you gave us and how you turned away from idols to serve the living and true God. 10 And they speak of how you are looking forward to the coming of God's Son from heaven—Jesus, whom God raised from the dead. He is the one who has rescued us from the terrors of the coming judgment.

NRSV

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## **Devotion Continued**

- ♦ Modeling Jesus
- ♦ Seeing Jesus in the Thessalonians
- Ringing Out





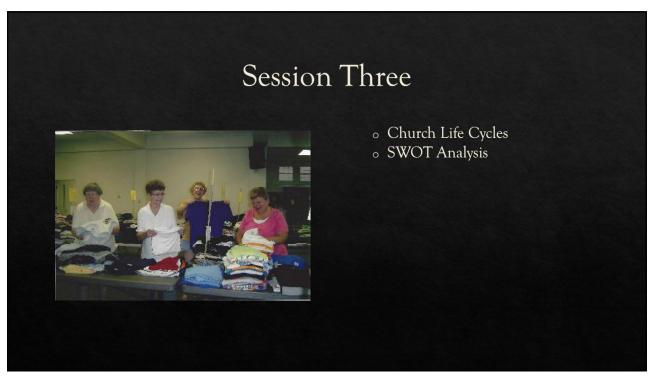
## Session One

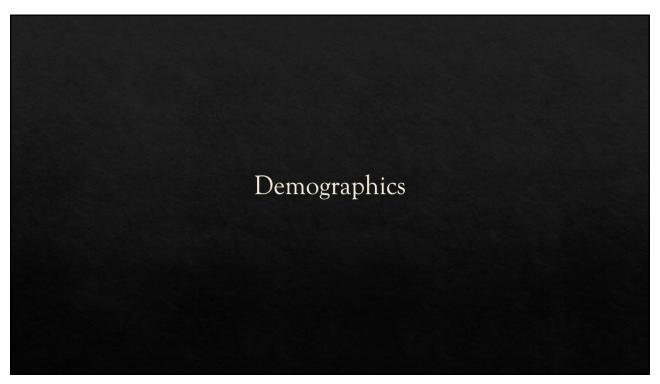


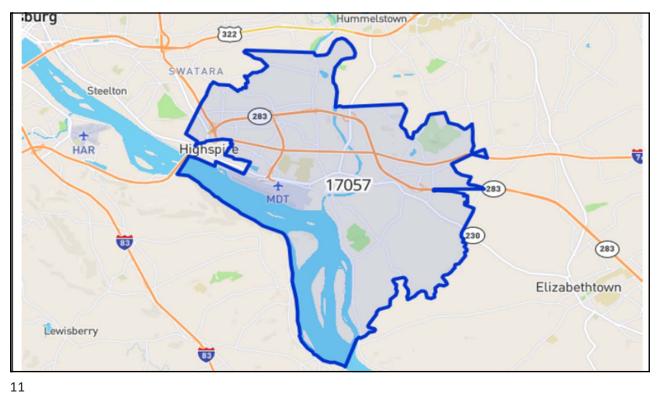
- What does a thriving/healthy church look like
- How do we get there
  - Mission
  - Vision
- Mission and vision as a story
- Pathway for discernment
  - Prayer
  - Questions

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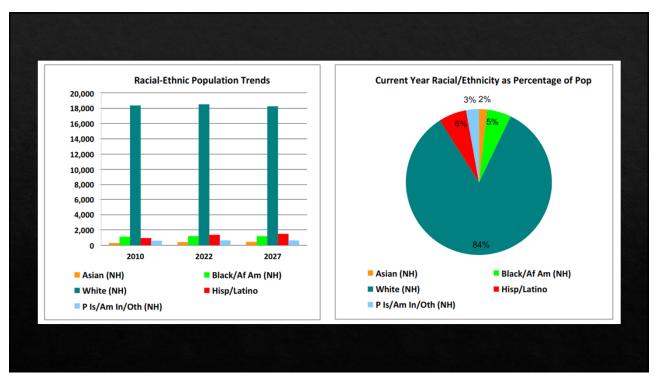
## Session Two Mission and Vision Values Defining Goals Church Structure Church Schedule Discipleship Pathway

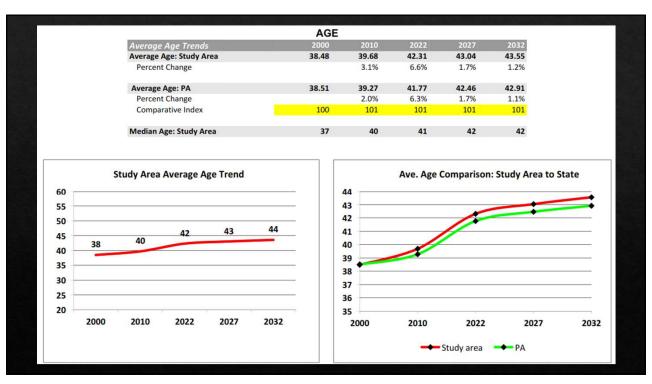




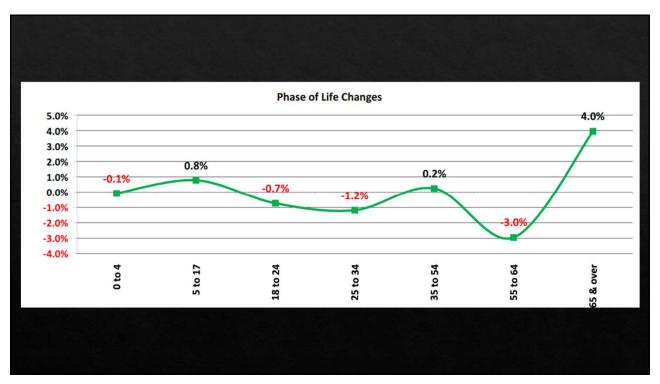


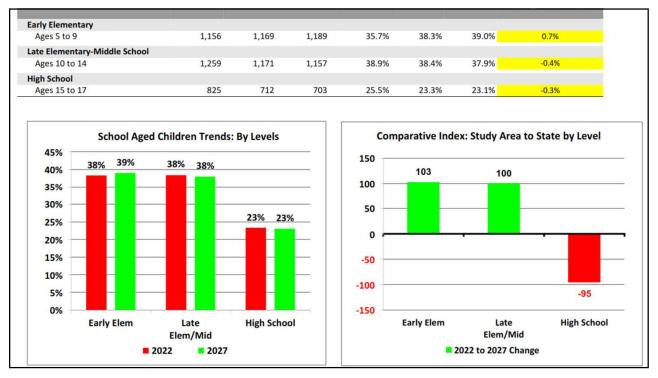
Population/Households & Family Trends	2000	2010	2022	2027	2032
Population	21,683	21,272	22,067	21,967	22,124
Population Change		-411	795	-100	157
Percent Change		-1.9%	3.7%	-0.5%	0.7%
Households	8,732	8,843	9,179	9,135	9,202
Households Change		111	336	-44	67
Percent Change		1.3%	3.8%	-0.5%	0.7%
Population / Households	2.48	2.41	2.40	2.40	2.40
Population / Households Change		-0.08	0.00	0.00	0.00
Percent Change		-3.1%	-0.1%	0.0%	0.0%
Families	2,500	2,648	2,745	2,732	
Families Change		148	97	-13	
Percent Change		5.9%	3.7%	-0.5%	





Phase of Life	2010	2022	2027	2032	2010%	2022%	2027%	2032%	Estimated 10 Year %pt Change 2022 - 2032
Before Formal Schooling Ages 0 to 4	1,162	1,182	1,169	1,172	5.5%	5.4%	5.3%	5.3%	-0.1%
Required Formal Schooling Ages 5 to 17	3,239	3,052	3,048	3,248	15.2%	13.8%	13.9%	14.6%	0.8%
College/Career Starts Ages 18 to 24	2,215	2,099	2,002	1,951	10.4%	9.5%	9.1%	8.8%	-0.7%
Singles & Young Families Ages 25 to 34	2,532	2,734	2,630	2,490	11.9%	12.4%	12.0%	11.2%	-1.2%
Families & Empty Nesters Ages 35 to 54	6,012	5,239	5,132	5,332	28.3%	23.7%	23.4%	24.0%	0.2%
Enrichment Years Sing/Coup Ages 55 to 64		3,151	2,825	2,517	13.5%	14.3%	12.9%	11.3%	-3.0%
Retirement Opportunities Age 65 and over	3,240	4,611	5,160	5,525	15.2%	20.9%	23.5%	24.8%	4.0%

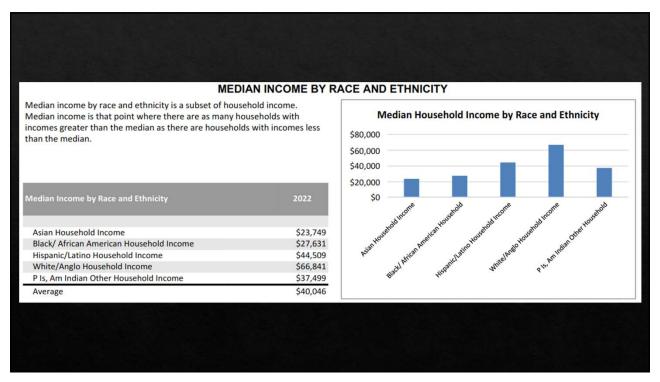




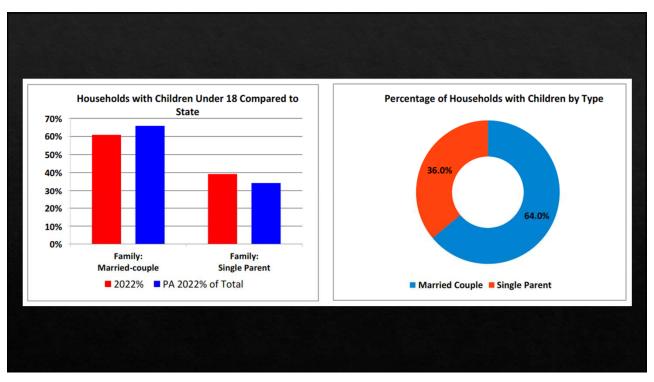


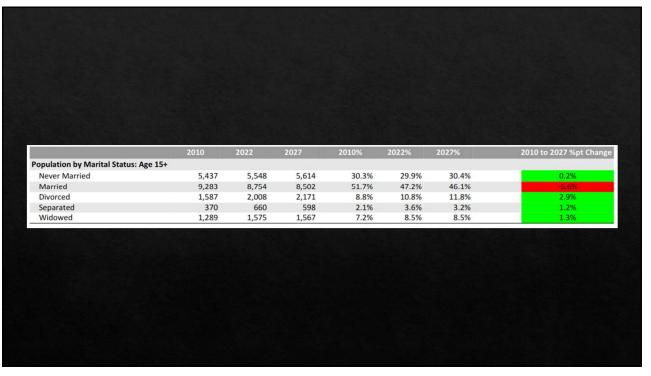


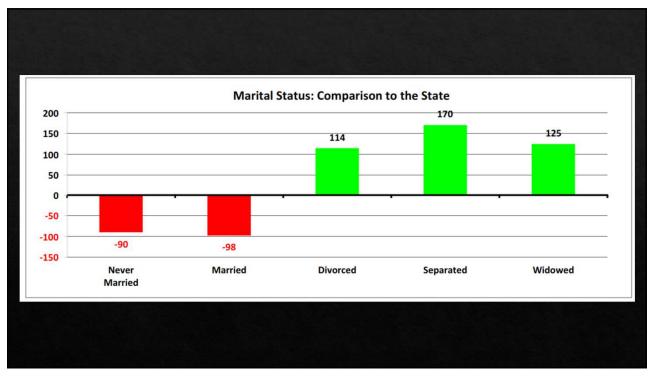
Income Trends	2022	2027	2022%	2027%	Estimated 5 Year %pt Change 2022 - 2027
Families					
Less than \$10,000	245	237	4.3%	4.2%	-0.12%
\$10,000 to \$14,999	119	112	2.1%	2.0%	-0.11%
\$15,000 to \$24,999	340	331	6.0%	5.8%	-0.12%
\$25,000 to \$34,999	487	548	8.5%	9.6%	1.12%
\$35,000 to \$49,999	558	545	9.8%	9.6%	-0.17%
\$50,000 to \$74,999	1,152	1,134	20.2%	20.0%	-0.20%
\$75,000 to \$99,999	1,038	1,024	18.2%	18.0%	-0.14%
\$100,000 to \$149,999	1,084	1,075	19.0%	18.9%	-0.05%
\$150,000-\$199,999	406	397	7.1%	7.0%	-0.12%
\$200,000 or more	285	279	5.0%	4.9%	-0.08%
Totals	5,714	5,682			

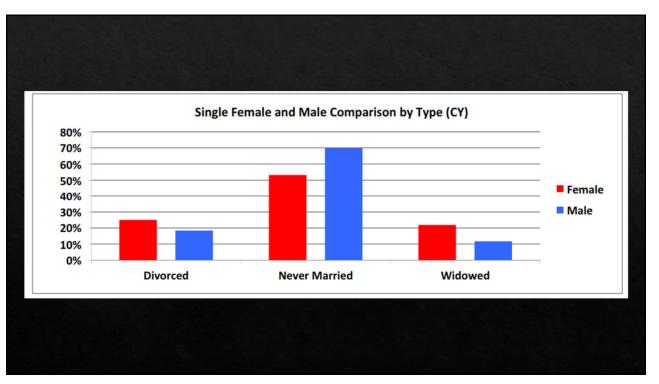


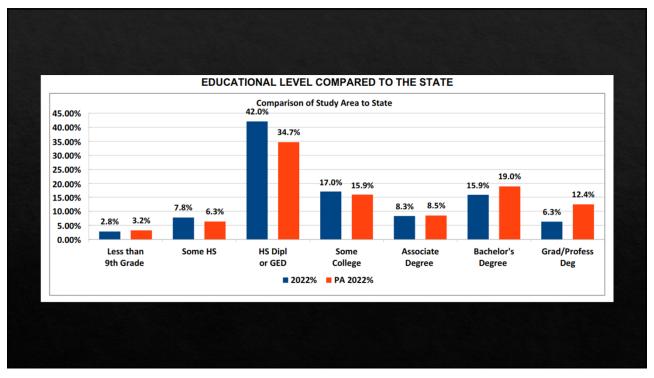




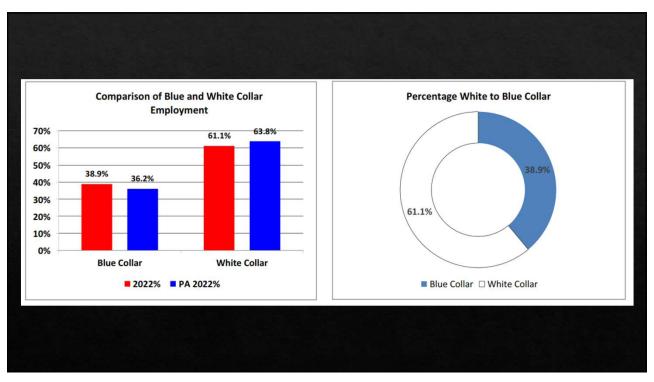




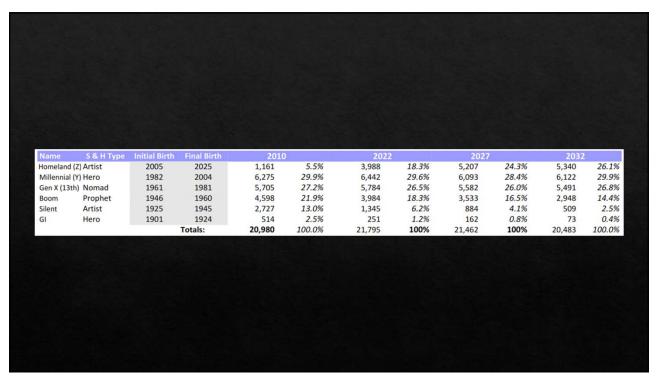


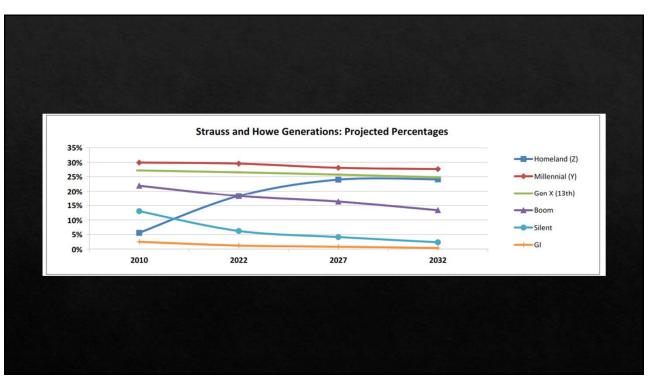


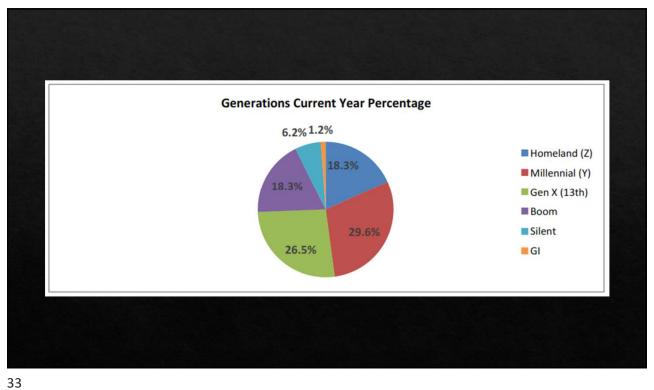
opulation by Educational Attainment: 25+     of the ad       Less than 9th Grade     2.6%     2.8%     2.7%     3.2%     87     commun	ucational attainmer he adults in this
Less than 9th Grade 2.6% 2.8% 2.7% 3.2% 87 commun	
	nmunity is lower
Some HS 9.4% 7.8% 7.5% 6.3% 122 than the	n the state.
HS Dipl or GED 44.3% 42.0% 41.8% 34.7% 121	
Some College 18.0% 17.0% 17.1% 15.9% 107	
Associate Degree 6.9% 8.3% 8.5% 8.5% 98	
Bachelor's Degree 13.2% 15.9% 16.1% 19.0% 83	
Grad/Profess Deg 5.7% 6.3% 6.3% 12.4% 51	



	ED CIVILIAN POPU	LATION BY	OCCUPATION	
	2022	PA 2022	Comp. Index	Interpretation
Employed Civilian Pop 16+ by Occupation				
Bldg Maintenance & Cleaning	3.3%	3.4%	98	At about the state average.
Construction	8.3%	7.7%	108	At about the state average.
Farming, Fishing, & Forestry	0.1%	0.4%	28	Well below the state average
Food Preparation Serving	5.5%	5.5%	101	At about the state average.
Healthcare Support	4.0%	3.7%	108	At about the state average.
Managerial Executive	12.1%	15.2%	79	Well below the state average
Office Admin	18.1%	11.7%	155	Well above the state average
Personal Care	3.4%	2.7%	129	Well above the state average
Production Transportation	15.9%	14.5%	110	Well above the state average
Prof Specialty	16.5%	23.7%	70	Well below the state average
Protective	2.3%	2.0%	115	Well above the state average.
Sales	10.4%	9.6%	109	At about the state average.

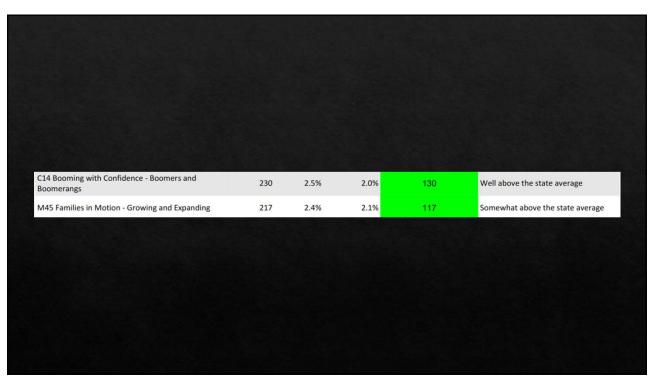


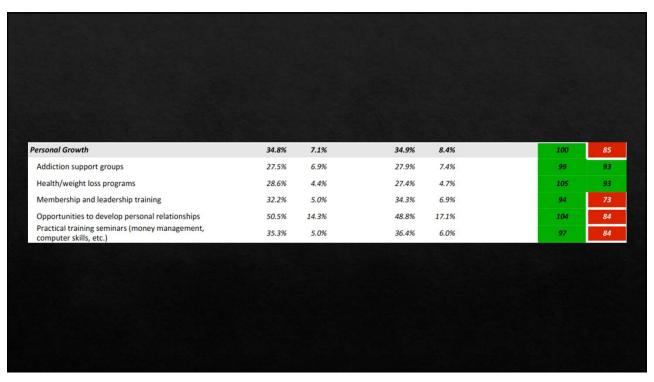


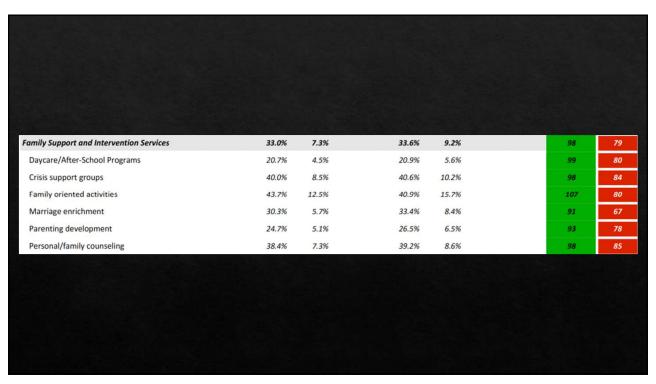


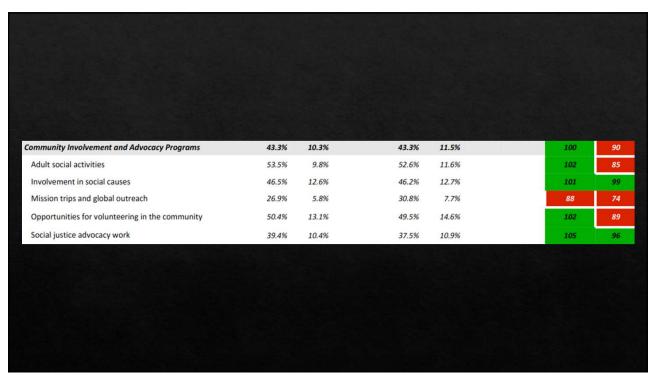
	2022	2022%	State %	Comp Index	Relative to the PA State Ave.
Mosaic Segments  J34 Autumn Years - Suburban Sophisticates	1,003	11.1%	5.8%	190	Well above the state average
I31 Family Union - Hard Working Values	713	7.9%	3.0%	260	Well above the state average
E20 Thriving Boomers - No Place Like Home	677	7.5%	4.2%	176	Well above the state average
J36 Autumn Years - Settled and Sensible	602	6.7%	5.8%	115	Somewhat above the state average
L42 Blue Sky Boomers - Rooted Flower Power	599	6.6%	2.3%	292	Well above the state average
O51 Singles and Starters - Digitally Savvy	562	6.2%	3.3%	187	Well above the state average
K40 Significant Singles - Bohemian Groove	434	4.8%	1.7%	283	Well above the state average

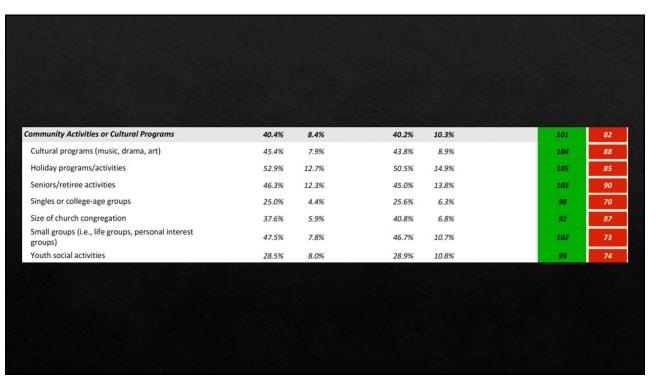
Q64 Golden Year Guardians - Established in Society	377	4.2%	3.9%	107	About average for the state
E21 Thriving Boomers - Unspoiled Splendor	366	4.0%	3.6%	114	Somewhat above the state average
R66 Aspirational Fusion - Ambitious Dreamers	286	3.2%	1.9%	166	Well above the state average
C11 Booming with Confidence - Sophisticated City Dwellers	285	3.2%	3.5%	91	Somewhat below the state average
P56 Cultural Connections - Mid-Scale Medley	247	2.7%	0.8%	340	Well above the state average
130 Family Union - Potlucks and the Great Outdoors	235	2.6%	3.3%	78	Somewhat below the state average

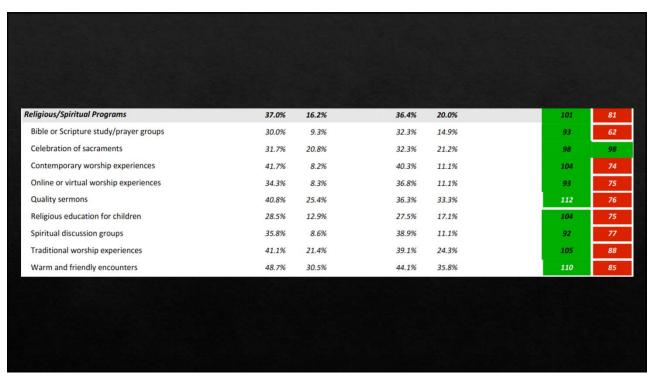








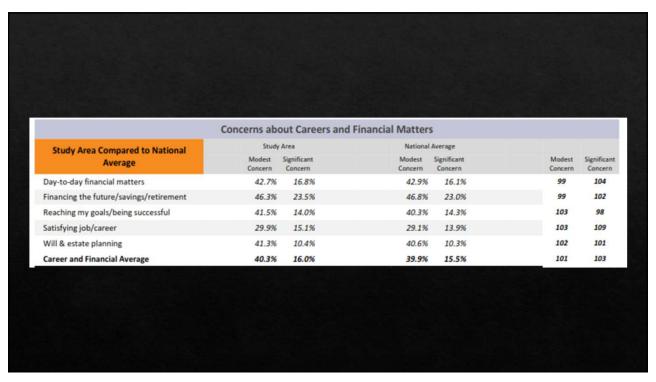




	Concerns	s About Personal	Health & Life			
Study Area Compared to National	Study	y Area	National	Average		
Average	Modest Concern	Significant Concern	Modest Concern	Significant Concern	Modest Concern	
Alcohol/drug abuse	16.0%	4.7%	15.1%	5.5%	106	85
Anger management/losing my temper	30.7%	4.9%	30.0%	5.6%	102	87
Bullying (including cyber-bullying)	26.7%	11.5%	26.0%	12.9%	103	90
Depression	37.1%	11.7%	35.8%	12.3%	104	95
Finding a mate/spouse	14.0%	6.6%	13.6%	6.7%	102	99
Getting over the past/dealing with guilt	35.5%	9.1%	37.4%	9.2%	95	99
Losing weight/diet issues	45.8%	17.8%	46.4%	18.4%	99	96
Making friends / Ioneliness	37.3%	10.4%	38.2%	10.4%	98	100
Mental health issues	34.3%	14.7%	33.7%	14.5%	102	101
Ongoing impact of COVID-19	37.6%	53.4%	38.3%	51.3%	98	104
Personal health problems	54.0%	18.0%	54.6%	17.0%	99	106
Sexual abuse	14.2%	7.8%	13.8%	9.2%	103	85
Sexual addiction/pornography	11.4%	3.8%	11.2%	4.5%	102	84
Struggling with my sexual orientation	6.4%	2.5%	5.3%	2.3%	120	112
Unemployment/Losing my job	26.4%	13.2%	23.9%	12.4%	211	106
Personal Life Average	28.5%	12.7%	28.2%	12.8%	101	99

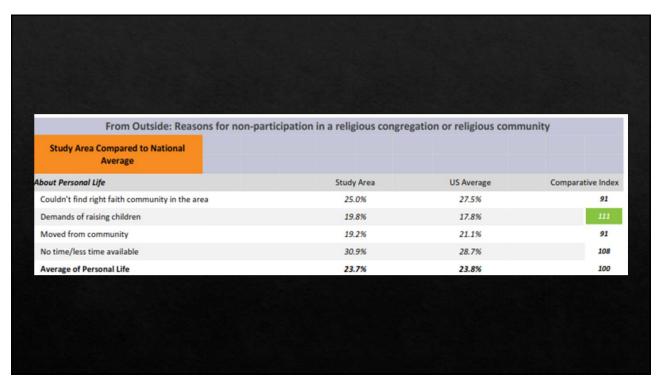
	Concer	rns About Home	and Family			
Study Area Compared to National	Study	Area	National	Average		
Average	Modest Concern	Significant Concern	Modest Concern	Significant Concern	Modest Concern	Significant Concern
Avoiding homelessness	19.5%	8.3%	19.1%	9.3%	102	89
Balancing work & family	31.9%	9.9%	30.5%	10.4%	104	96
Caring for aging parents	25.6%	18.1%	25.4%	16.2%	101	112
Child who is gay, lesbian, bisexual or transgender	10.5%	3.5%	9.7%	4.6%	109	76
Conflict resolution/arguing too much	33.0%	7.5%	31.2%	7.5%	106	100
Divorce	11.4%	4.0%	11.8%	4.6%	97	87
Domestic violence in my family	8.8%	2.8%	7.8%	3.5%	112	82
Health crisis/illness	49.7%	23.2%	48.9%	23.4%	102	99
Marriage problems	18.7%	4.7%	19.9%	5.2%	94	89
Quality of children's education	22.5%	17.3%	24.0%	19.7%	94	88
Raising a teen	15.4%	6.0%	14.1%	7.4%	110	81
Raising children as a single parent	10.7%	3.9%	9.9%	5.0%	108	78
Stress/time to relax	48.1%	15.4%	46.1%	15.6%	104	99
Struggles with adult children	25.7%	6.7%	24.5%	6.8%	105	98
Time for friends/family	51.0%	13.5%	47.6%	14.3%	107	94
Home and Family Average	25.5%	9.7%	24.7%	10.2%	103	94

	Con	cerns About Con	nmunity			
Study Area Compared to National	Study			Average		
Average	Modest Concern	Significant Concern	Modest Concern	Significant Concern	Modest Concern	Significan
legal immigration	29.8%	18.2%	29.2%	20.0%	102	91
tacism/racial injustice	37.6%	22.8%	36.4%	25.3%	103	90
ocial media & internet	39.0%	12.5%	38.4%	14.4%	102	86
ocial & political tensions/discord	42.7%	31.7%	41.2%	34.0%	104	93
liolence in my neighborhood	28.5%	6.9%	30.7%	7.3%	93	95
Community Average	35.5%	18.4%	35.2%	20.2%	101	91





Delaula Link		Top 15 of 44 Life	Concerns	
Priority List		Ranked by greatest	concerns	
	Ranking	Concern	Ratio	Strength of Concern
	1	Ongoing impact of COVID-19	21.7	Extremely Strong Concern
	2	Social & political tensions/discord	6.7	Very Strong Concern
	3	Health crisis/illness	4.4	Very Strong Concern
	4	Financing the future/savings/retirement	4.4	Very Strong Concern
	5	Fear of the future or the unknown	4.1	Very Strong Concern
	6	Racism/racial injustice	3.9	Strong Concern
	7	Personal health problems	3.1	Strong Concern
	8	Losing weight/diet issues	2.9	Strong Concern
	9	Illegal immigration	2.7	Strong Concern
	10	Day-to-day financial matters	2.6	Strong Concern
	11	Caring for aging parents	2.6	Strong Concern
	12	Stress/time to relax	2.5	Strong Concern
	13	Quality of children's education	2.4	Strong Concern
	14	Satisfying job/career	2.2	Strong Concern
	15	Reaching my goals/being successful	2.2	Strong Concern

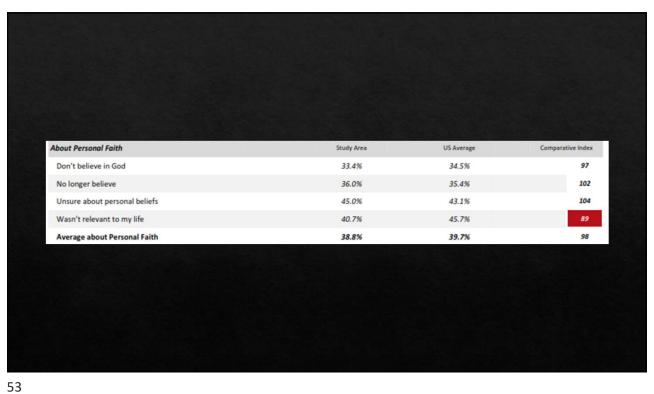




About the Church	Study Area	US Average	Comparative Index
Boring/uninteresting	35.7%	35.6%	100
Conflicts in religious community	26.4%	26.7%	99
Didn't develop friendships	20.9%	21.7%	96
Didn't feel welcome	22.9%	24.0%	95
Didn't have desired children's/youth programs	12.7%	12.5%	102
Didn't have opportunity to serve/use skills	18.4%	16.9%	109
Disillusionment with religion	47.6%	45.8%	104
Don't trust organized religion	51.0%	50.9%	100
Don't trust religious leaders	50.3%	51.5%	98
Never been invited	13.6%	13.5%	101
Not current/old-fashioned	32.3%	30.4%	106
Religion too focused on money	56.2%	55.5%	101
Religious People too Judgmental	51.8%	54.8%	94
Strict/inflexible beliefs	38.7%	39.0%	99
Too progressive/moving away from traditional values	21.2%	21.1%	100
Wasn't supportive during crisis/time of need	20.1%	19.8%	101
Worship/music style	20.3%	20.9%	97
Average About the Church	31.8%	31.8%	100

Priority List	Тор	10 of 25 Reasons for people out	side a religious congregation participating	on o	r community for not
	Ranking	Concern	Rat	tio	Strength of Reason
	1	Religion too focused on money		2.5	Strong Reason
	2	Religious People too Judgmental		2.5	Strong Reason
	3	Don't trust organized religion		2.1	Strong Reason
	4	Disillusionment with religion		2.0	Strong Reason
	5	Don't trust religious leaders		1.8	Somewhat Strong Reason
	6	Wasn't relevant to my life		1.7	Somewhat Strong Reason
	7	Strict/inflexible beliefs		1.6	Somewhat Strong Reason
	8	Don't believe in God		1.5	Somewhat Strong Reason
	9	No longer believe		1.2	Moderate Reason
	10	Not current/old-fashioned		0.9	Moderate Reason

From the Inside: Reasons for considering no	on-participation in a religious	congregation or religiou	is community
Study Area Compared to National Average			
About Personal Life	Study Area	US Average	Comparative Index
Couldn't find right faith community in the area	53.0%	51.9%	102
Demands of raising children	50.2%	36.3%	138
Moved from community	52.4%	55.2%	95
No time/less time available	46.9%	42.4%	111
Average about Personal Life	50.6%	46.5%	109



About the Church	Study Area	US Average	Comparative Index
Boring/uninteresting	48.9%	50.3%	97
Conflicts in religious community	64.1%	62.9%	102
Didn't develop friendships	51.5%	54.6%	94
Didn't feel welcome	61.2%	63.2%	97
Didn't have desired children's/youth programs	35.0%	34.2%	102
Didn't have opportunity to serve/use skills	39.4%	45.5%	87
Disillusionment with religion	48.0%	47.4%	101
Don't trust organized religion	43.5%	44.3%	98
Don't trust religious leaders	59.7%	59.7%	100
Never been invited	44.0%	35.4%	124
Not current/old-fashioned	43.9%	42.7%	103
Religion too focused on money	62.6%	63.4%	99
Religious People too Judgmental	63.4%	64.9%	98
Strict/inflexible beliefs	65.0%	58.0%	112
Too progressive/moving away from traditional values	54.0%	58.4%	92
Wasn't supportive during crisis/time of need	64.9%	62.5%	104
Worship/music style	59.7%	58.4%	102
Average about the Church	53.4%	53.3%	100



